EXTENDED	то	NOVEMBER	16,	2020	
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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Form 990

(Rev. January 2020)

OMB No. 1545-0047 19 20 Open to Public Inspection

Depa	artment o	of the Treasury nue Service	Co to unuu ino you/Corm000 for instructions and	-	-	Open to Public Inspection
			Go to www.irs.gov/Form990 for instructions and dar year, or tax year beginning and	ending	intermation.	mspection
	Check If		of organization	enung	D Employer identific	ation number
	pplicabi	6;				
_	Addre	anii Anii	AL RESCUE LEAGUE OF BOSTON			
	Name	Doing I	pusiness as	· · · · · · · ·	04-210371	L4
	_Initial return		er and street (or P.O. box if mail is not delivered to street address)	Room/sulte	E Telephone number	
	Final return	, 10 (CHANDLER STREET		617-426-9	
	ated	City or	town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	17,514,002.
	Amen return	ded BOS	FON, MA 02116		H(a) Is this a group re	turn
			and address of principal officer: DR. EDWARD SCHETTIN	NO	for subordinates?	? Yes X No
	pendi	SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
			X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) c	or 🛄 527		ist. (see instructions)
			ARLBOSTON.ORG		H(c) Group exemption	
			X Corporation Trust Association Other	L Year	of formation: 1899 M	State of legal domicile; MA
P	art I			<u></u>		
8	1		be the organization's mission or most significant activities: THE 2			
Activities & Governance			IS AN UNWAVERING CHAMPION FOR ANIN			E SCHED. O)
١Ð/			ox Lif the organization discontinued its operations or dispose			
ĝ	3		oting members of the governing body (Part VI, line 1a)	and and		<u>13</u>
త	4	Number of in	dependent voting members of the governing body (Part VI, line 1b)		4	159
ties		Total number	r of individuals employed in calendar year 2019 (Part V, line 2a)		5	
ťŅ	6		r of volunteers (estimate if necessary)			815
Å						12,271.
	<u>b</u>	Net unrelated	1 business taxable income from Form 990-T, line 39	T		-24,890.
		- · · · ·			Prior Year	Current Year
an	8	Contribution	s and grants (Part VIII, line 1h)		5,644,742.	4,849,086.
Revenue	9	Program serv	vice revenue (Part VIII, line 2g)		2,977,710.	3,090,793.
Be	10	Investment i	ncome (Part VIII, column (A), lines 3, 4, and 7d)		3,807,591.	1,929,987.
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-28,268.	-33,019.
•	12	Total revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,401,775.	9,836,847.
	13		Imilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		I to or for members (Part IX, column (A), line 4)		0.	0.
Expenses	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	······	6,499,360.	7,022,103.
Ë	168	Protessional	fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ä			sing expenses (Part IX, column (D), line 25) ►505,60	<u> </u>	4 0 27 4 2 2	<u> </u>
_			ses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,037,422. 10,536,782.	4,136,815.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,864,993.	<u>11,158,918.</u> -1,322,071.
		Revenue less	expenses. Subtract line 18 from line 12			
ance ance		Tabalasada	/Dent)(Ве	eginning of Current Year 95,688,309.	End of Year 109,825,498.
Ball	20		(Part X, line 16) s (Part X, line 26)	······	971,035.	1,168,369.
Net Assets or Fund Balances	21			······	94,717,274.	108,657,129.
	art II		r fund balances. Subtract line 21 from line 20		J4,/1/12/4,	100,007,123.
		•	I declare that I have examined this return, including accompanying schedules	e and etatem	ente and to the best of mu	knowledge and belief it is
			e. Declaration of preparer (other than officer) is based on all information of wh			Kilowicuyc allu bellel, it is
	100110			non propuror		D-0 d-0
Sig	n	Signatu	re of officer		Date	
He		DR.	EDWARD SCHETTINO, PRESIDENT			
1101	·		print name and title			
		Print/Type pri	eparer's name Preparer's signature		Date Check	PTIN
Paie	ł		J. WEBB, CPA CHARLES J. WEBB,	, CPAO) 6 / 24 / 20 ^{if} self-amploye	P01584539
	parer	Firm's name	AAFCPAS, INC.		Firm's EIN	04-2571780
	Only	Firm's addres				· · · · ·
			WESTBOROUGH, MA 01581		Phone no. 50	8-366-9100
Ma	/ the ll	RS discuss th	is return with the preparer shown above? (see instructions)			X Yes No
	01 01-2		For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form 990 (2019)
			EDULE O FOR ORGANIZATION MISSION ST		INT CONTINUA	

Form	990 (2019) ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ANIMAL RESCUE LEAGUE OF BOSTON'S VISION IS TO CONFRONT ANIMAL
	CRUELTY AND NEGLECT AT ITS ROOT CAUSES. THROUGH PROGRAMS, SERVICES,
	AND FACILITIES FOCUSED ON ACCESSIBLE ANIMAL CARE, PUBLIC ADVOCACY, AND
	SUSTAINED ANTI-CRUELTY EFFORTS (SEE SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ?
~	
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,376,950. including grants of \$) (Revenue \$ 878,244.)
	ANIMAL CARE AND ADOPTION - ARL'S THREE CENTERS IN BOSTON, DEDHAM, AND
	BREWSTER OFFER THE FOLLOWING SERVICES: INTAKE AND SURRENDER, SHELTER
	AND CARE, BEHAVIORAL ASSESSMENT, ENRICHMENT, AND ADOPTION. ARL ALSO
	OFFERS PET BEHAVIORAL RESOURCES TO THE PUBLIC, INCLUDING DOG TRAINING
	COURSES AND A FREE PET BEHAVIOR HELPLINE. IN 2019, ARL'S ANIMAL CARE
	AND ADOPTION CENTERS SERVED 4,193 DOMESTIC ANIMALS, INCLUDING DOGS,
	CATS, RABBITS, SMALL ANIMALS, BIRDS, AND LIVESTOCK, COMING FROM A
	VARIETY OF CONDITIONS AND LIVING SITUATIONS. VOLUNTEER ENGAGEMENT
	RECRUITS AND SUPPORTS 763 VOLUNTEERS, INCLUDING 244 FOSTER FAMILIES,
	THAT PROVIDED 38,033 HOURS OF ENRICHMENT AND SOCIALIZATION TO PREPARE
	ANIMALS FOR ADOPTION(SEE SCHEDULE O)
4b	(Code:) (Expenses \$ 3,947,119. including grants of \$) (Revenue \$ 2,199,966.)
	VETERINARY SERVICES - ARL OPERATES THREE VETERINARY PROGRAMS: 1) BOSTON
	VETERINARY CARE PROVIDES A FULL RANGE OF HIGH-QUALITY OUTPATIENT
	SERVICES TO PET OWNERS IN GREATER BOSTON. IN 2019, THIS FEE-FOR-SERVICE
	PRACTICE SERVED 4,608 LOCAL PETS AND THEIR FAMILIES; 2) SHELTER
	VETERINARY SERVICES PROVIDES COMPREHENSIVE VETERINARY SERVICES,
	INCLUDING PHYSICAL EXAMS AND VACCINATIONS, FOR ALL ARL ANIMAL CARE AND
	ADOPTION CENTERS. IN 2019, THIS PROGRAM SERVED 6,571 ANIMALS IN NEED;
	3) COMMUNITY VETERINARY SERVICES SERVES ANIMALS AND PEOPLE IN THE
	COMMUNITIES WHERE THEY LIVE. IN 2019, THE SPAY WAGGIN', ARL'S MOBILE
	VETERINARY SURGICAL UNIT, PROVIDED LOW COST SPAY AND NEUTER SERVICES TO
	3,402 CATS AND DOGS IN SOUTHEASTERN MA AND CAPE COD (SEE SCHEDULE O)
40	(Code:) (Expenses \$ 732,204. including grants of \$) (Revenue \$)
	ANIMAL PROTECTION - AS A LEADER IN ANIMAL WELFARE, ARL IS COMMITTED TO
	PREVENTING ANIMAL SUFFERING, NEGLECT, AND ABUSE IN MASSACHUSETTS. ARL
	DOES THIS THROUGH TWO DEPARTMENTS THAT FOCUS PRIMARILY ON ANIMAL
	PROTECTION: 1) ADVOCACY: ARL SEEKS TO MAKE LONG-TERM GAINS FOR ANIMALS
	BY ADVOCATING FOR HUMANE LAWS, POLICIES AND REGULATIONS. ARL ENGAGES
	DEDICATED STAFF AND VOLUNTEERS TO ADVOCATE FOR LEGISLATION AND POLICY
	WITH LOCAL, STATE AND FEDERAL GOVERNMENT. ARL ALSO CREATES
	INFORMATIONAL MATERIALS AND CAMPAIGNS TO RAISE PUBLIC AWARENESS ON
	TOPICS SUCH AS REPORTING ANIMAL ABUSE AND NEGLECT, THE BENEFITS OF SPAY
	AND NEUTERING, ADOPTING FROM RESPONSIBLE SHELTERS, AND THE IMPORTANCE
	OF PREVENTIVE VETERINARY CARE; 2) LAW ENFORCEMENT INVESTIGATES CRIMES
	AGAINST ANIMAL CRUELTY, ABUSE, AND NEGLECT (SEE SCHEDULE O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 547,926. including grants of \$) (Revenue \$ 312.)
4e	Total program service expenses ► 8,604,199.
	Form 990 (2019)

Form	990	(2019)	

 Form 990 (2019)
 ANIMAL RESCUE LEAGUE OF BOSTON

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	If "Yes," complete Schedule A	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441	х	
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b	~~~~	
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
~ '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
		200		- 23
С	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	Х	

Form 990	
Part V	Sta

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 159									
		<u>.</u>	v							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	0-	х							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X							
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O	3b	<u>л</u>							
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х						
h	If "Yes," enter the name of the foreign country	4 d								
5	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х						
b										
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c								
6a										
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			37						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	Х							
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Λ							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8								
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
h	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans									
~										
		14a		Х						
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14a 14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10								
	excess parachute payment(s) during the year?	15		х						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х						
	If "Yes," complete Form 4720, Schedule O.									

Form **990** (2019)

х in Schedule O how this was done 12c Χ Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Χ b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \blacktriangleright MA 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Own website ____ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records DR. EDWARD SCHETTINO - 617-226-5658 10 CHANDLER STREET, BOSTON, MA 02116 Form 990 (2019) 932006 01-20-20

Yes No 13 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 13 **b** Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х a The governing body? b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

and branches to ensure their operations are consistent with the organization's exempt purposes?

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

ANTMAL	RESCUE	LEAGUE	OF	BOSTON

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

04 - 2103714Page 6

X

Yes

Х

Х

Х

10a

10b

11a

12a

12b

No

Χ

Form 990 (2019)	ANIMAL	RESCUE	LEAGUE	OF	BOSTON	04-2103714	Pa
Part VI	Governance,	Managemer	nt, and Dis	closure For	each	"Yes" response t	to lines 2 through 7b below, and for a "No" res	spons
	to line 8a. 8b. or 1	0b below, desc	ribe the circun	nstances, proc	esses	or changes on	Schedule O. See instructions.	

Part VII	Со	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	d
	Em	ployees, an	d Independ	ent Contra	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0)			(D)	(E)	(F)
Name and title	Average	(do		Pos) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week				recit	l	(ee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	trustee			Isatec		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	truste	al tru:		yee	omper		(and related
	below	/id ual	Institutional t	er	Key employee	lest co	ner			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Forn			
(1) MALCOLM G. MCDONALD	10.00									_
CHAIR (PART YEAR)		X	-	Х				0.	0.	0.
(2) WALTER KENYON	10.00									_
CHAIR (PART YR)		Х		х				0.	0.	0.
(3) NEAL LITVACK	1.00									_
VICE CHAIR (PART YR)		Х		X				0.	0.	0.
(4) RICHARD DAVEY	2.00									_
TREASURER		Х		Х				0.	0.	0.
(5) RICHARD KELLY	2.00									_
SECRETARY		X		X				0.	0.	0.
(6) DAVID CAWLEY	1.00									
BOARD MEMBER		X						0.	0.	0.
(7) RANDI C. COHEN, PHD	1.00									-
BOARD MEMBER		X						0.	0.	0.
(8) KELLY C. MCKERNAN	1.00									-
BOARD MEMBER		X						0.	0.	0.
(9) CHRISTINA NAGLER	1.00									•
BOARD MEMBER		X						0.	0.	0.
(10) TARA OLIVER	1.00									•
BOARD MEMBER		X						0.	0.	0.
(11) ALISA PLAZONJA	1.00								0	•
BOARD MEMBER		Х						0.	0.	0.
(12) HEATHER RIDILL	1.00								0	•
BOARD MEMBER		X						0.	0.	0.
(13) MALISA SCHUYLER	1.00								0	•
BOARD MEMBER		X						0.	0.	0.
(14) TIMOTHY SULLIVAN	1.00								0	•
BOARD MEMBER		X						0.	0.	0.
(15) MARY NEE	50.00							001 605	0	10 (10
PRESIDENT	40.00	X		X				281,625.	0.	18,613.
(16) CONSTANCE DE BRUN	40.00							170 224	_	10 107
ASSISTANT TREASURER	40.00	<u> </u>		X				179,334.	0.	19,127.
(17) JEAN MORSE	40.00							70 011	^	
ASSISTANT SECRETARY				Х				72,011.	0.	2,599.

932007 01-20-20

04-2103714 Page 8

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	(do		Pos) than	one	Reportable	Reportable		Estir	natec	1
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensatio	n	amo	unt o	f
		week		cer an	ia a a I	recto	or/trus	tee)	from	from related			her	
		(list any hours for	irecto						the	organization		compe		on
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)	tror orgar	n the	n
		organizations	Individual trustee or director	Institutional trustee		ee	mpen		(00-2/1033-101130)			•	relate	
		below	d ual t	utiona	_	nploy	ist co i	5				organ		
		line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				0		
(18)	DR. EDWARD SCHETTINO	40.00												
VP O	F ANIMAL WELFARE & VET SERVICES					Х			189,481.		0.	18	,47	3.
(19)	KAREN WILLIAMS	40.00												
CONT	ROLLER						Х		128,151.		0.	19	,92	4.
(20)	DR. NICOLE BREDA	40.00												_
MEDI	CAL DIRECTOR, BVC						Х		115,492.		0.	18	,94	2.
	DR. CHRISTOPHER QUIGLEY	40.00												
	CAL DIRECTOR, CSM						Х		113,379.		0.	18	,36	4.
	LT. ALAN BORGAL	40.00							100 005			1.0	~ ~	~
	CTOR OF LAW ENFORCEMEN	40.00					Х		109,685.		0.	10	,02	2.
	ANGELO COLACE	40.00					x		108,082.		ο.	1 2	,38	1
DIRE	CTOR OF IT								100,002.		0.	10	, 50	<u>т •</u>
1b	Subtotal								1,297,240.		0.	139	,44	5.
с	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
d	Total (add lines 1b and 1c)					<u></u>			1,297,240.		0.	139	,44	5.
2	Total number of individuals (including but r	ot limited to th	iose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportabl	е			
	compensation from the organization												- 1	9
											г	Y	'es	No
3	Did the organization list any former officer,													х
	line 1a? If "Yes," complete Schedule J for s											3		<u> </u>
4	For any individual listed on line 1a, is the su and related organizations greater than \$15								-	-			x	
5	Did any person listed on line 1a receive or										r	4		
5	rendered to the organization? If "Yes," corr	•							•			5		х
Sec	tion B. Independent Contractors			0/ 00		0010						•		
1	Complete this table for your five highest co	mpensated ind	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pens	ation fro	m	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi	n the organization's tax	/ear.	-			
	(A)								(B)			(C)		
	Name and business	address							Description of s	ervices	С	ompens	ation	
	SSMAN MARKETING GROUP				~	1 1	12					1 77 /	0.5	2
	COBBLE HILL ROAD, SOM	ERVILLE	, r	MA	0 4	<u>4</u> 1 4	45	_	MAILHOUSE SE	RVICES		174	,05	5.
	CHAUNCEY STREET, BOST	ом ма (121	111	1				FACILITIES P	LANNTNG		109	20	5.
		OI (, 111)			<u> </u>							105	, 20	<u>.</u>
2	Total number of independent contractors (ncluding but n	ot li	mite	d to		-	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organi	zation 🕨					2							

Forn	1 99	0 (2019) ANI	[MA]	L RES	CUE	LEAGUE	OF BOSTON		04-2103	714 Page 9
Pa	rt \	VIII	Statement of Re	even	ue						
			Check if Schedule O	conta	ains a resp	onse	or note to any li	ine in this Part VIII			
								(A)	(B)	(C)	(D) Revenue excluded
								Total revenue	Related or exempt function revenue		
											sections 512 - 514
nts Its	1	а	Federated campaigns		1a						
oun			Membership dues								
Ğ,			Fundraising events				70,195	1			
ar /							,	1			
nii O			Government grants (cont		······			-			
Sig			All other contributions, gifts,					-			
her		•	similar amounts not included				4,778,891				
₫đ		~				<u>م</u>	53,602				
Contributions, Gifts, Grants and Other Similar Amounts		-	Noncash contributions included in					-			
0.0		n	Total. Add lines 1a-1f					4,849,086.			
			CEDUTOE EEEO				Business Code		2 079 500	10 071	
vice	2	a	SERVICE FEES				621300	3,090,793.	3,078,522.	12,271.	
nerv ne		b									
en S		С									
Je Ta		d									
Program Service Revenue		е									
٩		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f				🕨	3,090,793.			
	3		Investment income (inclue	ding o	dividends,	intere	est, and				
			other similar amounts)				►	1,192,872.			1,192,872,
	4		Income from investment of	of tax	exempt b	ond p	roceeds 🕨 🕨				
	5		Royalties				🕨				
					(i) Rea		(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss			_					
	7		Gross amount from sales of	″ <u> </u>	(i) Securi	ities	(ii) Other				
	· ·	u	assets other than inventory	7a			2,000				
		h	Less: cost or other basis	14	,,		-,	-			
ē		U	and sales expenses	76	7,642,	045	0				
evenue			Gain or (loss)	7c			2,000	-			
								737,115.			737,115.
Other R		u	Net gain or (loss)		onto (n at			157,115.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Ę	8	a									
0			· ·								
			contributions reported on		,		0				
			Part IV, line 18				0	-			
			Less: direct expenses				35,110				25 110
	_		Net income or (loss) from				>	-35,110.	•		-35,110.
	9	а	Gross income from gamin								
			Part IV, line 19					4			
			Less: direct expenses								
			Net income or (loss) from			es	>				
	10	а	Gross sales of inventory,	less r	returns						
			and allowances			10a					
		b	Less: cost of goods sold			10b					
		с	Net income or (loss) from	sales	s of invento	ory	►				
s							Business Code				
e e	11	а	OTHER REVENUE				900099	2,091.	,		2,091.
ane		b									
evel 8		с									
Miscellaneous Revenue		d	All other revenue								
2			Total. Add lines 11a-11d			-	>	2,091.			
	12		Total revenue. See instruction					9,836,847.		12,271.	1,896,968.

04 - 2103714

Page 9

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	· · · · · · · · · · · · · · · · · · ·	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	788,112.	361,417.	366,138.	60,557
6	Compensation not included above to disqualified	,			
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,942,097.	3,993,826.	763,165.	185,106
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	115,230.	93,120.	17,794.	4,316
9	Other employee benefits	770,657.	558,906.	178,307.	33,444
10	Payroll taxes	406,007.	311,186.	77,599.	17,222
11	Fees for services (nonemployees):				
а	Management				
b	Legal	53,015.	13,542.	39,473.	
с	Accounting	50,515.		50,515.	
	Lobbying	32,481.	32,481.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	389,882.		389,882.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	94,891.	84,411.	5,422.	5,058
12	Advertising and promotion	36,906.	23,554.	3,139.	10,213
13	Office expenses	101,200.	69,464.	31,267.	469
14	Information technology	215,491.	35,022.	147,140.	33,329
15	Royalties				
16	Occupancy	515,163.	160,142.	354,881.	140
17	Travel	142,382.	95,691.	45,735.	956
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			0.000	4 0 6 0
19	Conferences, conventions, and meetings	27,645.	19,711.	2,966.	4,968
20	Interest				
21	Payments to affiliates	101 609	200 010	04 690	
22	Depreciation, depletion, and amortization	494,608.	399,919.	94,689. 253,389.	
23	Insurance	253,389.		255,389.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	895,519.	895,309.	175.	35
a	MAINTENANCE & REPAIR	342,775.	221,678.	121,097.	30
b		268,047.	67,831.	51,771.	1/8 //5
с	DESIGN, PRINT, POSTAGE OTHER EXPENSES	128,691.	58,931.	68,414.	148,445 1,346
d		94,215.	1,108,058.	-1,013,843.	1,340
	All other expenses	<u>94,215</u> 11,158,918.	8,604,199.	2,049,115	505,604
25	Total functional expenses. Add lines 1 through 24e	11,100,910.	0,004,199.	4,049,110.	505,004
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (201)

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04-2103714 Page 11

	ANIMAL	RESCUE	LEAGUE	OF	BOSTON	
eet						

		Check if Schedule O contains a response or note to any line in this Part X			
		Oneon in Schedule O contains a response of hote to any line in this Part A	(A)		(B)
			(A) Beginning of year		(D) End of year
	1	Cash non interast bearing	020 731	1	1,052,302.
	1	Cash - non-interest-bearing Savings and temporary cash investments		2	10,126,049.
				2	10,120,049.
	3	Pledges and grants receivable, net		4	433,036.
	4	Accounts receivable, net	442,333.	4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		-	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		6	
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net		7	3,441.
Ass	8	Inventories for sale or use		8	308,895
	9	Prepaid expenses and deferred charges	505,499.	9	500,095
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a13,570,117Less: accumulated depreciation10b5,803,074	• • 7,438,719.		7 767 043
	b			10c	7,767,043. 34,401,211.
	11	Investments - publicly traded securities		11	40,447,090
	12	Investments - other securities. See Part IV, line 11		12	40,447,090
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	15,286,431.
	15	Other assets. See Part IV, line 11	95,688,309.	15	109,825,498
	16	Total assets. Add lines 1 through 15 (must equal line 33)	971,035.	16 17	1,168,369
	17	Accounts payable and accrued expenses			1,100,309
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
bili		trustee, key employee, creator or founder, substantial contributor, or 35%			
Lia	00	controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23 24	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		25	
	06	of Schedule D	971,035.	25 26	1,168,369.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ► X	571,055.	20	1,100,509
es					
anc	27	and complete lines 27, 28, 32, and 33.	64,206,088.	27	73,263,316.
3alí	27 28	Net assets without donor restrictions	30,511,186.	27	35,393,813.
Πd	20	Organizations that do not follow FASB ASC 958, check here ►	50,511,100.	20	33,333,013.
Net Assets or Fund Balances		-			
p	20	and complete lines 29 through 33.		20	
ets	29	Capital stock or trust principal, or current funds		29	
Ass	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
et ∕	31	Retained earnings, endowment, accumulated income, or other funds		31	108,657,129.
Ź	32	Total net assets or fund balances	95,688,309.	32	109,825,498.
	33	Total liabilities and net assets/fund balances		33	1 109,020,490.

Form **990** (2019)

1 01	TXI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI					X
				<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	,83	6,8	34
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	.,15	8,9)1
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	.,32	2,0)7
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		.,71		
5	Net unrealized gains (losses) on investments	5	12	1,93	5,5	55
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2	32	6,3	37
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	108	65,65	7,1	.2
Pa	t XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audi	it,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule	e O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle A	udit			
	Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			Зb		
				00		

SCI	HED	ULE	Α

Department of the Treasury

Internal Revenue Service

1	Form	990	or	990-EZ
1		550		

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organiza	tion
----------------------	------

Nan	ne of	the organization							identification number
		ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714							
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	mplete th	is part.) Se	e instruction	S.	
The	orgar	nization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(1	l)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	Ily receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Parl	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or
		university:							
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	ship fees, a	ind gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to c	arry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section &	509(a)(3). 🤇	Check the box in
	_	_lines 12a through 12d that	describes the type c	of supporting organizatio	n and com	nplete lines	s 12e, 12f, an	d 12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	anization(s),	typically by	' giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting
	_	organization. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with it	s support	ed organizatio	on(s), by ha	iving
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	Ily integrate	ed with,
	_	its supported organization	n(s) (see instructions	s). You must complete F	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	ization(s)
		that is not functionally int	•	e ,	•		•	d an attent	iveness
		requirement (see instruct							
е		Check this box if the orga					а Туре I, Туре	II, Type III	
		functionally integrated, or Type III non-functionally integrated supporting organization.							
		ter the number of supported organizations							
g		vide the following information		U	(iv) is the orga	nization listed		f man an at a m r	(ui) Amount of other
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi		(v) Amount of support (see ir	,	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No			
Tota	al								

Schedule A (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,817,456.	3,830,973.	6,362,481.	5,644,742.	4,849,086.	25,504,738.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,817,456.	3,830,973.	6,362,481.	5,644,742.	4,849,086.	25,504,738.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included			1			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,740,205.
6	Public support. Subtract line 5 from line 4.						23,764,533.
	ction B. Total Support						20,702,000.
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	4,817,456.	3,830,973.	6,362,481.	5,644,742.	4,849,086.	25,504,738.
	Gross income from interest,	1,017,100.	5,000,575.	0,002,1012	3,011,712.	1,015,000.	20,001,700.
0	,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 540 141	688,871.	1 071 690	1 000 607	1 100 970	E EQ <i>C</i> 171
	and income from similar sources	1,542,141.	000,0/1.	1,071,680.	1,090,607.	1,192,872.	5,586,171.
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						31,090,909.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 13	,861,665.
13	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
See	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	ivided by line 11, c	olumn (f))		14	76.44 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	74.52 %
16a	33 1/3% support test - 2019. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2018. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
h	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
10							
10	Private foundation. If the organizatio	in alla not check a		a, 100, 17a, 0f 17D			

Schedule A (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	ſ					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ſ					
	or expended on its behalf	ſ					
5	The value of services or facilities						
	furnished by a governmental unit to	ſ					
	the organization without charge	ſ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	ſ					
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth	tax year as a section	on 501(c)(3) organ	ization,
	ale a studie is to survey at stars. In survey	0					
Se	ction C. Computation of Publ						
15	Public support percentage for 2019 (line 8, column (f), c	livided by line 13,	column (f))		15	%
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
	ction D. Computation of Inve					•	
17	Investment income percentage for 20)19 (line 10c, colur	nn (f), divided by li	ne 13, column (f))	17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2019. If the		· · · ·				17 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2018. If the						
-	line 18 is not more than 33 1/3%, che	•			•		
20	Private foundation. If the organization						
	23 09-25-19		,	. ,			90 or 990-EZ) 2019

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
~		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
50 50		
6		
7		
8		
9a		
9b		
30		
9c		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	-		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
000			Yes	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		165	NU
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>		,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
-	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

djusted Net Income		(A) Prior Year	(B) Current Year (optional)
rt-term capital gain	1		
ries of prior-year distributions	2		
ross income (see instructions)	3		
es 1 through 3.	4		
ation and depletion	5		
of operating expenses paid or incurred for production or			
on of gross income or for management, conservation, or			
ance of property held for production of income (see instructions)	6		
kpenses (see instructions)	7		
d Net Income (subtract lines 5, 6, and 7 from line 4)	8		
linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
ate fair market value of all non-exempt-use assets (see			
ons for short tax year or assets held for part of year):			
e monthly value of securities	1a		
e monthly cash balances	1b		
ket value of other non-exempt-use assets	10		
dd lines 1a, 1b, and 1c)	1d		
nt claimed for blockage or other			
(explain in detail in Part VI):			
ion indebtedness applicable to non-exempt-use assets	2		
t line 2 from line 1d.	3		
eemed held for exempt use. Enter 1-1/2% of line 3 (for greater amour	nt,		
ructions).	4		
e of non-exempt-use assets (subtract line 4 from line 3)	5		
line 5 by .035.	6		
ries of prior-year distributions	7		
m Asset Amount (add line 7 to line 6)	8		
istributable Amount			Current Year
d net income for prior year (from Section A, line 8, Column A)	1		
5% of line 1.	2		
n asset amount for prior year (from Section B, line 8, Column A)	3		
eater of line 2 or line 3.	4		
tax imposed in prior year	5		
Itable Amount. Subtract line 5 from line 4, unless subject to			
ncy temporary reduction (see instructions).	6		
	idjusted Net Income rt-term capital gain ries of prior-year distributions ross income (see instructions) iss 1 through 3. ation and depletion of operating expenses paid or incurred for production or on of gross income or for management, conservation, or nance of property held for production of income (see instructions) xxpenses (see instructions) ad Net Income (subtract lines 5, 6, and 7 from line 4) Inimum Asset Amount ate fair market value of all non-exempt-use assets (see ions for short tax year or assets held for part of year): a monthly value of securities a monthly value of securities a monthly cash balances rket value of other non-exempt-use assets dd lines 1a, 1b, and 1c) nt claimed for blockage or other (explain in detail in Part VI): tion indebtedness applicable to non-exempt-use assets et for exempt-use assets (subtract line 4 from line 3) line 5 by .035. ries of prior-year distributions m Asset Amount dd line 7 to line 6) Distributable Amount d net income for prior year (from Section A, line 8, Column A) <	rt-term capital gain rt-term capital gain 1 rries of prior-year distributions 2 ross income (see instructions) 3 ross income (see instructions) 3 tas 1 through 3. 4 ation and depletion 5 of operating expenses paid or incurred for production or on of gross income or for management, conservation, or ance of property held for production of income (see instructions) 6 xpenses (see instructions) 7 rod Net Income (subtract lines 5, 6, and 7 from line 4) 8 remothly value of all non-exempt-use assets (see ions for short tax year or assets held for part of year): a monthly value of securities 1 rom and the part of year): a monthly value of securities 1 rom tained for blockage or other (explain in detail in Part VI): tion indebtedness applicable to non-exempt-use assets 2 thine 2 from line 1 d. 3 thine 5 by .035. 6 rises of prior-year distributions 7 rom asset Amount 4 diverse of prior-year distributions 7 rom asset Amount 4 diverse of prior-year distributions 7 rom asset Amount 4 diverse of prior-year (from Section A, line 8, Column A) 1 rom asset Amount for prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 reater of line 2 or line 3. 4 tax imposed in prior year (from Section B, line 8, Column A) 3 re	rt-term capital gain 1 ries of prior-year distributions 2 ross income (see instructions) 3 ss 1 through 3. 4 ation and depletion 5 of operating expenses paid or incurred for production or on of gross income or for management, conservation, or ance of property held for production of income (see instructions) 6 ypenses (see instructions) 7 ed Net Income (subtract lines 5, 6, and 7 from line 4) 8 thinimum Asset Amount (A) Prior Year ate fair market value of all non-exempt-use assets (see ions for short tax year or assets held for part of year): a monthly value of securities 1a a monthly value of other non-exempt-use assets 1c dd lines 1a, 1b, and 1c) 1d nt claimed for blockage or other 3 (explain in detail in Part VI): 1d tion indebtedness applicable to non-exempt-use assets 2 ti line 2 from line 1d. 3 ere of non-exempt-use assets (sfor greater amount, ructions). 6 ries of prior-year distributions 7 m Asset Amount (add line 7 to line 6) 8 bistributable Amount 2 dine 1. 2 m a

instructions).

Schedule A (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	Γ	Γ	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
-	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A	(Form 990 or 990-EZ) 2019 ANIMAL	RESCUE	LEAGUE (OF BOSTO	N	04-2103714	Page 8
Part VI	Supplemental Information. Pro Part IV, Section A, lines 1, 2, 3b, 3c, 4b line 1; Part IV, Section D, lines 2 and 3; Section D, lines 5, 6, and 8; and Part V (See instructions.)	ovide the expla , 4c, 5a, 6, 9a, Part IV, Sectio	nations required 9b, 9c, 11a, 11b n E, lines 1c, 2a,	by Part II, line 1 , and 11c; Part 2b, 3a, and 3b;	0; Part II, line 17a or V, Section B, lines 1 Part V, line 1; Part V	and 2; Part IV, Sectior , Section B, line 1e; Pa	n C, irt V,

SCHEDULE C	DULE C Political Campaign and Lobbying Activities				OMB No. 1545-0047	
(Form 990 or 990-EZ)						2019
Department of the Treasury Internal Revenue Service)-EZ.	Open to Public Inspection				
If the organization answ	wered "Yes," on	1 Form 990, Part IV, line 3, or For	m 990-EZ, Part V, lir	ne 46 (Political Campai	gn Activi	ties), then
 Section 501(c)(3) org 	ganizations: Com	plete Parts I-A and B. Do not com	plete Part I-C.			
 Section 501(c) (other 	r than section 50	01(c)(3)) organizations: Complete F	Parts I-A and C below	. Do not complete Part I	-В.	
 Section 527 organiza 	ations: Complete	e Part I-A only.				
If the organization answ	wered "Yes," on	Form 990, Part IV, line 4, or For	m 990-EZ, Part VI, li	ne 47 (Lobbying Activi	ties), the	n
	-	have filed Form 5768 (election unc		-	-	
	•	have NOT filed Form 5768 (election	•			•
-		n Form 990, Part IV, line 5 (Proxy	Tax) (see separate i	nstructions) or Form 9	90-EZ, P	art V, line 35c (Proxy
Tax) (see separate inst						
 Section 501(c)(4), (5) Name of organization), or (6) organizat	tions: Complete Part III.		Er	nnlovor i	dentification number
Name of organization	ANTMAT.	RESCUE LEAGUE OF	BOGTON	^L '		-2103714
Part I-A Comple		anization is exempt unde		or is a section 527		
					organ	
1 Drovido o docorintia	on of the organiz	ation's direct and indirect political	compoign activition i	n Dort IV		
					►\$	
		ures gn activities			φ	
3 Volunteer nours for	political campai					
Part I-B Comple	ete if the oro	anization is exempt unde	r section 501(c)	(3).		
		incurred by the organization unde			►\$	
		incurred by organization manager			►\$	
		n 4955 tax, did it file Form 4720 fo			·	Yes No
		,				Yes No
b If "Yes," describe ir						
Part I-C Comple	ete if the org	anization is exempt unde	r section 501(c),	except section 50	01(c)(3).	
1 Enter the amount d	irectly expended	d by the filing organization for sect	ion 527 exempt funct	tion activities	►\$	
2 Enter the amount o	f the filing organ	ization's funds contributed to othe	er organizations for se	ection 527		
exempt function ac	tivities			Þ	►\$	
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here and	d on Form 1120-POL,	,		
					►\$	
		1120-POL for this year?				Yes No
		nployer identification number (EIN)				
	-	tion listed, enter the amount paid				
		omptly and directly delivered to a s			arate seg	regated fund or a
		additional space is needed, provid				
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds. If none, enter	o conti 0 pr del	Amount of political ributions received and omptly and directly ivered to a separate olitical organization. If none, enter -0

Political Campaign and Lobbying Activities

Schedule C (Form 990 or 990 EZ) 2019 ANIM					2103714 Page 2
Part II-A Complete if the organization	tion is exe	mpt under sectio	n 501(c)(3) and file	ed Form 5768 (e	lection under
section 501(h)).					
A Check ► ☐ if the filing organization belo	-		n Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and share of exc	, .	• •			
	bbying Expe	nditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expenditures"	means amou	ints paid or incurred.)	totals	
1a Total lobbying expenditures to influence p	ublic opinion ((grassroots lobbying)			
b Total lobbying expenditures to influence a	legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines 1a a	and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add li	nes 1c and 1c	d)			
f Lobbying nontaxable amount. Enter the ar	nount from th	e following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (enter 25%		4			
h Subtract line 1g from line 1a. If zero or less					
i Subtract line 1f from line 1c. If zero or less					
j If there is an amount other than zero on eit					
reporting section 4911 tax for this year?				l	Yes No
		eraging Period Under		f the five estimated	I
(Some organizations that mad		ate instructions for li	•	or the live columns i	Jelow.
		nditures During 4-Yea			
	bbying Expe				
Calendar year (or fiscal year beginning in)) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a) (b))	
of the lobbying activity.	Yes No Amount			
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?	Х			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		48	3,625.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X		
j Total. Add lines 1c through 1i			48	3,625.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	501 /a		ation	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	CTION	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OI	R (b) Part	III-A, lin	e 3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year				
c Total		-		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part	II-A, lines 1 a	and 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ANIMAL RESCUE LEAGUE (ARL) ENGAGES IN LOBBYING AC	TIVIT	IES TO	ASSIS	ST
IN ACHIEVING ITS MISSION TO BE AN UNWAVERING CHAMPION	FOR 2	ANIMAL	S IN	
NEED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN H	ABITA	TS AND	HOMES	5.
THE ARL WORKS WITH THE MASSACHUSETTS DEPARTMENT OF AG				
RESOURCES AND OTHER EXECUTIVE DEPARTMENTS AS WELL AS				

LEGISLATURE TO PROVIDE EDUCATION AND TO ADVOCATE FOR POLICIES AND

LEGISLATION WHICH WILL CONFRONT ANIMAL CRUELTY AND NEGLECT AT ITS ROOT

CAUSES.

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04 - 2103714

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing con	servation easements during the year
_	▶		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
-	▶ \$		
8	Does each conservation easement reported on line 2(d) abov		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	ients that describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Similar Assets
I U	Complete if the organization answered "Yes" on Form		Added.
12	If the organization elected, as permitted under FASB ASC 95		and balance sheet works
iu	of art, historical treasures, or other similar assets held for pul		
	service, provide in Part XIII the text of the footnote to its fina		
h	If the organization elected, as permitted under FASB ASC 95		
D	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
~	the following amounts required to be reported under FASB A		a gain, provido
а	Revenue included on Form 990, Part VIII, line 1	-	• *
	Assets included in Form 990, Part X		
			······ 🖈 🔻

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

Sche	dule D (Form 990) 2019 ANIMAL	RESCUE LEA	GUE	OF BOS	TON		(04-21	03714	e Pa	age 2
Par	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	or Other	Simila	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following that	at make sigr	nificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc							
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explai	n how t	hey further t	he organizati	on's exemp	ot purpo	se in Par	t XIII.		
5	During the year, did the organization solicit o								-		
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the	e organizatio	n answered	"Yes" on Fo	orm 990), Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							
									Amount		
с	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f		_		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for	escrow or cu	ustodial acco	ount liability	?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete in	f the organization an									
		(a) Current year		Prior year	(c) Two yea			ears back	(e) Four		
	Beginning of year balance	70,075,838.		,835,360.				64,787.		871,	
	Contributions	748,142.		2,005,364.		3,045.		45,652.		887,	
	Net investment earnings, gains, and losses	14,551,177.	-6	5,482,339.	12,44	7,375.	3,5	43,225.	-3,	554,	976.
	Grants or scholarships										
е	Other expenditures for facilities								_		
	and programs	3,332,456.	-3	8,282,547.	-3,38	8,505.	-7,2	10,219.	-5,	439,	701.
	Administrative expenses										
g	End of year balance	82,042,701.		0,075,838.		5,360.	66,0	43,445.	68,	764,	787.
2	Provide the estimated percentage of the curr			lg, column (a	a)) held as:						
	Board designated or quasi-endowment	74.64	_%								
	Permanent endowment 9.22	_%									
С	Term endowment 16.14										
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation th	at are held a	nd administe	ered for the	organiz	ation	Б		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		Х
	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		owment	tunas.							
I ui	Complete if the organization answere) Part l	V line 11a S	See Form 99() Part X lin	e 10				
	Description of property	(a) Cost or o		1	or other	(c) Accu		а	(d) Book	value	
	Description of property	basis (investr		1	(other)		ciation	u	(u) BOOK	value	5
10	Land	· · · · ·			4,886.		Siation		504	89	86.
	LandBuildings				5,627.	4,35	2.94	49.	$\frac{50}{6,552}$		
	Leasehold improvements				_,•_,•	-,	-,,			-, -	
	Equipment			2,04	7,211.	1,36	2,38	37.	684	. 82	24.
	Other				2,393.		7,7			,65	
-	Add lines 1a through 1e. (Column (d) must e		X, colui		-				7,767		
		,	,	,,	- /			Schedule	-	-	

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or enc	I-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	04 000 800		
(A) DEVELOPED MKTS GLOBAL EQ	24,320,729.	END-OF-YEAR MARKET	
(B) HEDGE FUNDS	11,996,761.	END-OF-YEAR MARKET	
(C) GLOBAL FIXED INCOME OTHER	4,129,600.	END-OF-YEAR MARKET	VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	40,447,090.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) BENEFICIAL INTEREST IN PE	RPETUAL TRUST	S	13,361,431.
(2) INVESTMENT IN LAND			1,925,000.
(3)			· · ·
(4)			
(5)			
(6)	-		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	- <i>15</i>)		15,286,431.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
1. (a) Description of liability			. (b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
2. Liability for uncertain tax positions. In Part XIII, provide		-	
organization's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote has been pr	ovided in Part XIII X

04-2103714 Page 3

Schedule D (Form 990) 2019

Sche	dule D (Form 990) 2019 ANIMAL RESCUE LEAGUE OF BO	OSTON		04-	2103714 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents Wit			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	22,417,627.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	12,935,552.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	12,935,552.
3	Subtract line 2e from line 1			3	9,482,075.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	389,882.		
b	Other (Describe in Part XIII.)	. 4b	-35,110.		
с	Add lines 4a and 4b			4c	354,772.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,836,847.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	nents Wi [.]	th Expenses per	Retu	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements			1	10,804,146.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	10,804,146.
-	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2 a		1	10,804,146.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2 a		1	10,804,146.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	10,804,146.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)		35,110.	1	
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	35,110.	2e	35,110.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	35,110.		
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	35,110.	2e 3	35,110.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d	35,110.	2e 3	35,110.
2 b c 3 4 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d	35,110.	2e 3	35,110. 10,769,036.
2 b c 3 4 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 2d	35,110. 389,882.	2e 3	35,110. 10,769,036. 389,882.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d	35,110. 389,882.	2e 3	35,110. 10,769,036.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ARL ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC,
INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN
TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT
ATTRIBUTE FOR THE COMBINED FINANCIAL STATEMENTS REGARDING A TAX POSITION
TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. ARL HAS DETERMINED THAT
THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION
OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER 31, 2019.
ARL'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND
STATE JURISDICTIONS.

Schedule D (Form 990) 2019 ANIMAL RESCUE LEAGUE OF BOSTON Part XIII Supplemental Information (continued)	04-2103714 Page 5
Part XIII Supplemental Information (continued)	
SPECIAL EVENT EXPENSES	-35,110.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	35,110.

SCHEDULE G	Suppleme	ntal Inform	nation Regardin	g Fun	drais	ing or Gaming	Activ	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)			n answered "Yes" o Intered more than \$				or 19,	or if the	2019
Department of the Treasury			Attach to Form 99	0 or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service		to www.irs.g	ov/Form990 for ins	tructior	ns and	the latest informat	ion.	Employer ide	Inspection
Name of the organization		RESCUE	LEAGUE OF	BOST	ON			04 - 2103	ntification number
Part I Fundrais			he organization answ			n Form 990. Part IV.	line 1		
	complete this par					,,			
1 Indicate whether th	•	ed funds thro		Ũ					
a Mail solicitat					•	overnment grants			
b Internet and c Phone solici	email solicitations	i		ation of al fundra		nment grants			
d In-person so			g opeon		aloing	events			
2 a Did the organization	on have a written c	or oral agreem	ent with any individu	al (inclu	ding o	fficers, directors, tru	stees	, or	
• • •		-	y in connection with	-		-		Yes	
b If "Yes," list the 10	-		ies (fundraisers) purs	suant to	agree	ements under which	the fu	ndraiser is to l	De
compensated at le	ast \$5,000 by the	organization.							
(i) Name and addres	s of individual			(iii	Did	(iv) Gross receipts		Amount paid r retained by)	(vi) Amount paid
or entity (fund		(i	i) Activity	or co	ntrol of	from activity	<u></u> 1	undraiser	to (or retained by) organization
					utions?		list	ed in col. (i)	
				Yes	No				
				╲					
					Ť				
				_					
			~						
Total									
3 List all states in whi or licensing.	ich the organizatio	n is registered	l or licensed to solici	t contril	oution	s or has been notified	d it is	exempt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and g	ross income on Form 990 (a) Event #1	EZ, lines 1 and 6b. List e	events with gross receip (c) Other events	
						(d) Total events
			BOSTON EVENT	DEDHAM EVENT	1	(add col. (a) through
e			(event type)	(event type)	(total number)	col. (c))
Hevenue	1	Gross receipts	35,395.	22,645.	12,155.	70,195
-	2	Less: Contributions	35,395.	22,645.	12,155.	70,195
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ŝ	5	Noncash prizes				
xpense	6	Rent/facility costs	2,238.	10,904.		13,142
Direct Expenses	7	Food and beverages	8,351.	6,940.	75.	15,366
ב		Entertainment		2,399.	1,353.	6,602
	9 10	Other direct expenses Direct expense summary. Add lines 4 throug		2,555.		35,110
		Net income summary. Subtract line 10 from				-35,110
Pa	rt I	II Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue	1	Gross revenue				
es		Cash prizes				
zpense	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes% └── No	Yes% No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)			
а	ls t	ter the state(s) in which the organization cond he organization licensed to conduct gaming a No," explain:	activities in each of these	states?		Yes No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 ANIMAL RESCUE LEAGUE OF BOSTON 04-2	2103714	4 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:		
a	a The organization's facility	13a	%
	o An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Address 🕨		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	📖 Yes	└── No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
C	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
6	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		└── No
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lines 9	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

04-	2103714	Page 4
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Schedule G	G (Form 990 or 990-EZ)	ANIMAL	RESCUE	LEAGUE	\mathbf{OF}	BOSTON
Part IV	Supplemental I	nformation (cont	tinued)			

(Form 990) For costain Officers, Drustees, Key Employees, and Highest Component of the Transet of Employee is and Highest Component on the Costain officers, Drustees Key Employees, and Highest Component on consultant Internation and provided any of the form 900, Part IV, line 23. Data to the organization Determined of the Transet VII, Section A, line 1a, old the organization answered 'Yes' on Form 900, Part IV, line 24. Employer identification number 04-21.03714 Part I Questions Regarization The organization provided any of the following to or for a person listed on Form 900, Part IV, listed to Acount Information regaring these tens. Yes Import If the organization and gross up payments Import Part III to provide any relevant information regaring these tens. Yes No Import If the boxes on line 1a are checked, did the organization follow a written policy regarding payment or membrosien or all of the expanses described above? II 'No', complete Part III to axplain 1b Import information regarization relevant on the expansion of the organization relevant on the organization or set or embrosing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the tens checked on line 1a? 2 3 Indicate which, if any, of the following the organization uses for methods used to setablish the compensation committee X X 4 During the year, did any person listed or form 900, Part VII, Section A, line 1a, with respect to the filling organization or an lated organization: Section Section Secot methods used to s	SC	SCHEDULE J Compensation Information				OMB No. 1545-0047				
	(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	10				
Descriment Network ▶ Attach to Form 900. Open 900. Name of the organization Engloyer identification number 0.4 - 21.0 371.4 Part1 Questions Regarding Compensation Engloyer identification number 0.4 - 21.0 371.4 Part1 Questions Regarding Compensation Yes a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990. Yes Part1 Questions Regarding Compensation Yes No a Check the appropriate box(es) if the organization provided any relevant information regarding these items. Yes No Import for companions Paryon the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 10 10 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, the grading in Part III. 2 10 2 Indicate which, if any, of the following the organization used to estabilish the compensation or the organization 's CEO/Executive Director, the explain in Part III. Xindependent compensation committee X 3 Indicate which, if any, of the following					20	IJ	,			
Internet Recent Store Image of the organization Image of the organization Image of the organization ANTIMAL RESCUE LEAGUE OF BOSTON 04-2103714 Part II Questions Regarding Compensation Ves Ia Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990. Part VII, Secton A, line 1a. Complete Part III to provide any relevant information regarding these items.	Depar	tment of the Treasury								
ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714 Part I Questions Regarding Compensation Image: Comparison of the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, did the organization regarding these to initiation fees Yes No Part II Complete Part III to provide any relevant information regarding these infinition fees Image: Complete Part III to provide any relevant information regarding these infinition fees Image: Complete Part III to provide any relevant information regarding these or initiation fees Image: Complete Part III to provide any relevant information regarding these or initiation fees Image: Complete Part III to explain	Intern	al Revenue Service			-	•				
Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a. Complete Part III to provide any relevant information regarding these items. Image: Comparison of the comparison of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a. Complete Part III to provide any relevant information regarding these items. Image: Comparison of the comparison of the following to or residence for personal residence Paryments for business use of personal residence Paryments or busines of the comparison of all of the expenses described above? If "No", complete Part III to explain 10 It 2 Indicate which, if any, of the following the organization to used to establish the compensation or the CEO/Executive Director, but explain in Part III. It 2 3 Indicate which, if any, of the following the organization a used to establish the compensation committee It Wither employment contract IX lindependent compensation consultant IX compensation consultant IX compensation committee It Wither employment contract IX lindependent compensation consultant IX opensation survey or study Participate in, or receive paryment from, a supplemential nonqualified retrement plan? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or a	Nam	e of the organization					mber			
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes No Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Provide any relevant information regarding these items. Part VII, Section A, Line 1a. Complete Part III to provide any relevant information regarding these items. Part VII, Section A, Line 1a. Complete Part III to provide any relevant information regarding the set of personal residence or residence for personal residence or residence or personal residence or personal residence or residence or personal residence or residence or personal residence or personal residence or personal residence or residence or residence or personal residence or residence o		while Overations		04-2	210371	4				
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, Companions Image: Companion of the companion of the organization requires substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant 1b 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish the organization is a supplemental nongulation and any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. 2 3 Indicate which, if any, of the roganization and provide the applicable amounts for each roganization to establish the compensation or a related organization. 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization. 4a X 6 Participate in, or receive payment from, a supplemental nongulafile differement plan? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation committee 5a X 5	Ра		s Regarding Compensation							
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Pirst-class or charter travel Image: Part III to any Complete Part III. 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish the Compensation committee Image: Compensation committee 3 Indicate which, if any, of the following the organization used to establish the compensation of the Compensation to the Complexity Director, but explain in Part III. Image: Complexity Complexity Complete Part III. 3 Indicate which, if any operson listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Complexity Complete Part III. 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Complete Part III. 4 During the year, did any person li						Yes	No			
First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization is ceCo/Executive Director, but explain in Part III. 2 Mittee employment contract Mittee employment contract 2 3 Indicate which, if any, of the following the organization used to establish the compensation committee Mittee employment contract 2 Mittee employment contract Mittee employment contract 2 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 4b X 6 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4e X 7 Participate in, or receive payment fro	а			1990,						
Image: Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the corganization's CEO/Executive Director, but explain in Part III. 2 X Compensation committee X Written employment contract X Indicate which, if any, of the following the organization: X Approval by the board or companization is CEO/Executive Director, but explain in Part III. X Compensation committee X Y Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Ab X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization? 4a X b </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>										
Image: Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 IM Compensation committee IV Witten employment contract 2 Image: Intervention of a related organization: Image: Imag										
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation comsuitate Image: CEO/Executive Director, but explain in Part III. Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish the compensation survey or study Image: CEO/Executive Director. Due explain in Part III. Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish the compensation survey or study Image: CEO/Executive Director. Due explain in Part III. Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish the compensation arrangement contract Image: CEO/Executive Director. Image: CEO/Executive Director. Develow any mo										
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 4 Director Check all that apply. Do not check any boxes for methods used by a related organization to establish to organization or an elated organization: 2 5 Compensation committee X Written employment contract X 4 During the year, did any person listed on Form 90, Part VII, Section A, line 1a, with respect to the filing organization or a related paganization: 4a X 6 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X 6 Participate in, or receive payment from, a supplemental non										
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: Compensation committee				ur, errery						
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: Compensation committee	b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or							
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X X Compensation committee X Witten employment contract X Form 990 of other organization: X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment from, an equity-based compensation arrangement? 4b X If "Yes" to any of lines 4a:c, list the persons and provide the applicable amounts for each item in Part III. 5a X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5a X 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X f" Yes" to nine 5a or 5b, describe in Part III. 6a X <td></td> <td></td> <td></td> <td></td> <td>1b</td> <td></td> <td></td>					1b					
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X X Independent compensation consultant X X Form 990 of other organizations X Approval by the board or compensation committee X Participate in, or receive payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4a X d During the year, did any person and provide the applicable amounts for each item in Part III. 6a X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X b Any related organization? 5a X 5b X	2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, director, director, director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, dire		trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, director, director, director, but explain in Part III. Image: Ceo/Executive Director, but explain in Part III. Image: Ceo/Executive Director, dire										
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X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 6nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X if "Yes" on line 5a or 5b, describe in Part III. 6b X 5b X f The organization? 6a X 5b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 5a										
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organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c X 4b X 4c X 4c X 4c X 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		During the surgery allo								
a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X dt "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 1 1 <td>4</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	4									
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 0nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 1	2	-	a normal such as a factorial normal to		42		x			
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If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Constraint of the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X contingent on the net earnings of: a The organization? 6a b Any related organization? 6b X X b Any related organization? 6b X fit "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Image: Part Part Part Part Part Part Part Part							x			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6a f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b X 7 b Any related organization? 7 g Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	-									
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 		,								
contingent on the revenues of: 5a a The organization? 5b b Any related organization? 5b if "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? 6a X b Any related organization? 6b X contingent on the net earnings of: 6b X a The organization? 6b X b Any related organization? 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 7 X		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the V V	5	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on						
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? contingent on the net earnings of: 6a a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		contingent on the r	evenues of:							
b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Control of	а	The organization?			5a					
 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 	b	Any related organiz	ation?		5b		X			
contingent on the net earnings of: 6 X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the V V										
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b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		•					v			
If "Yes" on line 6a or 6b, describe in Part III. If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 7 X										
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 	b				6b					
not described on lines 5 and 6? If "Yes," describe in Part III7X8Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the7X	7		•							
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1				-		x			
	٥									
	0				Q		x			
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9						<u> </u>			
Regulations section 53.4958-6(c)?	5				9					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2019	LHA					n 990)) 2019			

04-2103714

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred		(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MARY NEE	(i)	232,625.	30,000.	19,000.	6,972.	11,641.	300,238.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CONSTANCE DE BRUN	(i)	169,334.	0.	10,000.	5,062.	14,065.	198,461.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DR. EDWARD SCHETTINO	(i)	174,481.	0.	15,000.	5,215.	13,258.	207,954.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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((ii)							l

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

IN 2015 THE BOARD OF DIRECTORS RETAINED THE SERVICES OF AN EXTERNAL FIRM TO

PREPARE A COMPENSATION ANALYSIS OF THE ARL PRESIDENT COMPARED TO THE CEOS

OF 15 OTHER ANIMAL WELFARE ORGANIZATIONS. THIS RESULTED IN A COMPENSATION

AGREEMENT STRUCTURING HER PAY OVER THE NEXT 5 YEARS. OFFICERS AND KEY

EMPLOYEES OTHER THAN THE CEO RECEIVE ANNUAL PERFORMANCE REVIEWS AND ARE

ELIGIBLE FOR A 3% INCREASE, FOLLOWING THE SAME PROCESS AS FOR OTHER

EMPLOYEES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

. Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

P

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

	ANIMAL RESCU	E LEAG	UE OF BOS	TON		04-2103714
Pa	rt I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribut amounts reported Form 990, Part VIII, li	on	(d) Method of determining noncash contribution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	9	53,6	02.FA	IR VALUE
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ► ()					
26	Other ► ()					
27	Other ► ()					
28	Other 🕨 ()					
29	Number of Forms 8283 received by the organi for which the organization completed Form 82				,	
30a	During the year, did the organization receive b must hold for at least three years from the date					

			1	
	exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		Х
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

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Schedule M	(Form 990) 2019	ANIMAL	RESCUE	LEAGUE	OF	BOSTON		04-2103714	Page 2
Part II	Supplemental	Informatio	n. Provide th	e information	require	ed by Part I, lines 3	30b, 32b, and 33 ceived, or a com	, and whether the organiz pination of both. Also con	ation

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ANIMAL RESCUE LEAGUE OF BOSTON IS AN UNWAVERING CHAMPION FOR

ANIMALS IN NEED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN

HABITATS AND HOMES.

FORM 990, PART III, LINE 1:

THE ANIMAL RESCUE LEAGUE OF BOSTON'S VISION IS TO CONFRONT ANIMAL

CRUELTY AND NEGLECT AT ITS ROOT CAUSES. THROUGH PROGRAMS, SERVICES, AND

FACILITIES FOCUSED ON ACCESSIBLE ANIMAL CARE, PUBLIC ADVOCACY, AND

SUSTAINED ANTI-CRUELTY EFFORTS, THE ANIMAL RESCUE LEAGUE OF BOSTON

(ARL) IS A RESOURCE FOR PEOPLE AND AN UNWAVERING CHAMPION FOR ANIMALS

MOST IN NEED.

ARL'S FOCUS IS TO MEET PEOPLE AND ANIMALS WHERE THEY ARE, BRINGING VETERINARY AND WELLNESS SERVICES DIRECTLY TO THOSE WHO NEED IT MOST, SO THAT ANIMALS ARE SAFE AND HEALTHY LIVING IN COMMUNITIES AND OUT OF SHELTERS.

ARL ALIGNS OUR RESOURCES TO SUPPORT THIS VISION THROUGH A COORDINATION OF EXISTING PROGRAMS AND THE DEVELOPMENT OF NEW, COMMUNITY-BASED SERVICES.

THE IMPACT OF OUR WORK IS SEEN IN THE LIVES OF ANIMALS MOST IN NEED ACROSS MASSACHUSETTS, WITH THE GREATEST EFFECT IN OUR PRIMARY SERVICE AREAS OF GREATER BOSTON, EASTERN MASSACHUSETTS, AND THE CAPE COD REGIONS.

ARL STRIVES TO PROVIDE HIGH-QUALITY DIRECT ANIMAL CARE WHICH MEETS BEST PRACTICE STANDARDS IN ANIMAL WELFARE. TO MEET THESE STANDARDS, ARL PURSUES CONTINUOUS IMPROVEMENT AND INNOVATION IN PROGRAM MODELS AND

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON	Employer identification number $04 - 2103714$
ADMINISTRATIVE OPERATIONS, AND ARL CONTINUALLY MEASURES AN	ND EVALUATES
OUR PERFORMANCE AND IMPACT.	
ACKNOWLEDGING THAT OUR SUCCESS RESTS UPON THE SKILLS AN	ND COMMITMENT

OF A WELL-TRAINED AND SUPPORTED TEAM OF STAFF AND VOLUNTEERS, ARL IS COMMITTED TO CULTIVATING AN ORGANIZATION WHERE THEY CAN EXCEL. IN TURN, THIS ARL TEAM COLLABORATES WITH COMMUNITY GROUPS AND OTHER ANIMAL WELFARE ORGANIZATIONS TO LEVERAGE EVEN GREATER IMPACT AND POSITIVE OUTCOMES FOR ANIMALS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ANIMAL CARE AND ADOPTION - ARL'S THREE CENTERS IN BOSTON, DEDHAM, AND BREWSTER OFFER THE FOLLOWING SERVICES: INTAKE AND SURRENDER, SHELTER AND CARE, BEHAVIORAL ASSESSMENT, ENRICHMENT, AND ADOPTION. ARL ALSO OFFERS PET BEHAVIORAL RESOURCES TO THE PUBLIC, INCLUDING DOG TRAINING COURSES AND A FREE PET BEHAVIOR HELPLINE. IN 2019 , ARL'S ANIMAL CARE AND ADOPTION CENTERS SERVED 4,193 DOMESTIC ANIMALS, INCLUDING DOGS, CATS, RABBITS, SMALL ANIMALS, BIRDS, AND LIVESTOCK, COMING FROM A VARIETY OF CONDITIONS AND LIVING SITUATIONS. VOLUNTEER ENGAGEMENT RECRUITS AND SUPPORTS 763 VOLUNTEERS, INCLUDING 244 FOSTER FAMILIES, THAT PROVIDED 38,033 HOURS OF ENRICHMENT AND SOCIALIZATION TO PREPARE ANIMALS FOR ADOPTION. THE TRANSPORT WAGGIN' LINKS TOGETHER ARL'S LOCATIONS AND PROGRAMS, ALLOWS ARL TO TRANSPORT OUT-OF-STATE ANIMALS, AND ASSIST MUNICIPAL SHELTERS, ANIMAL CONTROL FACILITIES, AND SMALLER RESCUE GROUPS. HEALTHY MOMS, HAPPY LITTERS OFFERS FREE HIGH-QUALITY SPAY/NEUTER SERVICES AND VACCINATIONS FOR PARENT CATS OR DOGS, AND WAIVED SURRENDER FEES FOR THE PARENT'S LITTER OF KITTENS OR PUPPIES, THAT WILL BE PLACED UP FOR ADOPTION ONCE ELIGIBLE. PINE RIDGE PET

CREMATION SERVICES FOR PETS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: VETERINARY SERVICES - ARL OPERATES THREE VETERINARY PROGRAMS: 1) BOSTON VETERINARY CARE PROVIDES A FULL RANGE OF HIGH-QUALITY OUTPATIENT SERVICES TO PET OWNERS IN GREATER BOSTON. IN 2019, THIS FEE-FOR-SERVICE PRACTICE SERVED 4,608 LOCAL PETS AND THEIR FAMILIES; 2) SHELTER VETERINARY SERVICES PROVIDES COMPREHENSIVE VETERINARY SERVICES, INCLUDING PHYSICAL EXAMS AND VACCINATIONS, FOR ALL ARL ANIMAL CARE AND ADOPTION CENTERS. IN 2019, THIS PROGRAM SERVED 6,571 ANIMALS IN NEED; 3) COMMUNITY VETERINARY SERVICES SERVES ANIMALS AND PEOPLE IN THE COMMUNITIES WHERE THEY LIVE. IN 2019, THE SPAY WAGGIN', ARL'S MOBILE VETERINARY SURGICAL UNIT, PROVIDED LOW COST SPAY AND NEUTER SERVICES TO 3,402 CATS AND DOGS IN SOUTHEASTERN MA AND CAPE COD. IN 2019, THE COMMUNITY SURGICAL CLINIC PROVIDED BOTH VETERINARY AND SURGICAL SERVICES TWICE WEEKLY TO 479 ANIMALS IN NEED, INCLUDING THE COMMUNITY CAT INITIATIVE. IN 2019, THE WELLNESS WAGGIN', A WEEKLY PET WELLNESS CLINIC FOR RESIDENTS OF DORCHESTER, ROXBURY, AND MATTAPAN, HELPED 1,199 ANIMALS IN 85 SITE VISITS TO BOSTON NEIGHBORHOODS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ANIMAL PROTECTION - AS A LEADER IN ANIMAL WELFARE, ARL IS COMMITTED TO PREVENTING ANIMAL SUFFERING, NEGLECT, AND ABUSE IN MASSACHUSETTS. ARL DOES THIS THROUGH TWO DEPARTMENTS THAT FOCUS PRIMARILY ON ANIMAL PROTECTION: 1) ADVOCACY: ARL SEEKS TO MAKE LONG-TERM GAINS FOR ANIMALS BY ADVOCATING FOR HUMANE LAWS, POLICIES AND REGULATIONS. ARL ENGAGES DEDICATED STAFF AND VOLUNTEERS TO ADVOCATE FOR LEGISLATION AND POLICY

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON	Employer identification number $04 - 2103714$
WITH LOCAL, STATE AND FEDERAL GOVERNMENT. ARL ALSO CREATE	S
INFORMATIONAL MATERIALS AND CAMPAIGNS TO RAISE PUBLIC AWA	RENESS ON
TOPICS SUCH AS REPORTING ANIMAL ABUSE AND NEGLECT, THE BE	NEFITS OF SPAY
AND NEUTERING, ADOPTING FROM RESPONSIBLE SHELTERS, AND TH	E IMPORTANCE
OF PREVENTIVE VETERINARY CARE; 2) LAW ENFORCEMENT INVESTI	GATES CRIMES
AGAINST ANIMAL CRUELTY, ABUSE, AND NEGLECT. ARL EMPLOYS S	PECIAL STATE
POLICE OFFICERS, WITH THE AUTHORITY TO ENFORCE ANIMAL CRU	ELTY AND
NEGLECT LAWS. THESE OFFICERS WORK CLOSELY WITH LOCAL, STA	TE AND FEDERAL
LAW ENFORCEMENT AGENCIES, PROSECUTORS AND ANIMAL CONTROL	OFFICERS
THROUGHOUT THE COMMONWEALTH. IN 2019, ARL INVESTIGATED CR	UELTY AND
NEGLECT CASES INVOLVING 2,998 ANIMALS, RESULTING IN 58 LA	W ENFORCEMENT
PROSECUTIONS.	

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY PROGRAMS - ARL MEETS ANIMALS AND PEOPLE IN THE COMMUNITIES WHERE THEY LIVE. COMMUNITY PROGRAMS INCLUDES THE FOLLOWING OUTREACH AND SPECIAL INITIATIVES: 1) FIELD SERVICES PROVIDES EMERGENCY ASSISTANCE TO INJURED DOMESTIC PETS, WILDLIFE, AND LIVESTOCK IN DISTRESS. THEY ALSO ASSIST LAW ENFORCEMENT WITH CASES OF ANIMAL CRUELTY. RESCUE AGENTS ARE TECHNICALLY TRAINED IN A HOST OF SKILLS INCLUDING, TREE CLIMBING, SWIFT WATER AND ICE RESCUE. IN 2019, THIS PROGRAM HELPED 1,540 ANIMALS IN NEED; 2) COMMUNITY CAT INITIATIVE CREATED TO ADDRESS THE ESTIMATED 700,000 "COMMUNITY CATS", (FERAL, SEMI-FERAL AND OUTDOOR CATS), UNOWNED AND LIVING IN HARSH WEATHER CONDITIONS. A DEDICATED RESCUE AGENT ASSESSES A COLONY OF CATS AND FORMULATES TNR (TRAP-NEUTER-RETURN) PLANS; CATS ALSO RECEIVE VETERINARY TREATMENT AND ARE ASSESSED FOR SOCIABILITY AND ADOPTION POTENTIAL. IN 2019, THIS PROGRAM SERVED 985 COMMUNITY CATS IN 23 COLONIES; 3) HEALTHY ANIMALS-HEALTHY COMMUNITIES

Schedule O (Form 990 or 990 EZ) (2019)	Page 2
Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON	Employer identification number 04-2103714
INITIATIVE IN THE CODMAN SQUARE DISTRICT OF DORCHESTER: T	HROUGH
PARTNERSHIPS WITH LOCAL ORGANIZATIONS IN CODMAN SQUARE, A	RL WORKS TO
IMPROVE THE WELFARE OF ANIMALS AND DEEPEN THE UNDERSTANDI	NG OF THE
HUMAN-ANIMAL BOND AND ITS CONNECTIONS WITH INDIVIDUAL AND	COMMUNITY
HEALTH. THE INITIATIVE INCLUDES COMMUNITY-BASED; PET EDUC	ATION, ANIMAL
CARE SERVICES, AND PARTNERSHIPS TO SUPPORT THE INCLUSION	OF PETS WHEN
CONSIDERING OTHER HEALTH AND WELFARE CONDITIONS.	
EXPENSES \$ 547,926. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 312.
FORM 990, PART VI, SECTION B, LINE 11B:	
A COPY OF THE 990 WAS REVIEWED BY THE CONTROLLER AND THE	CHIEF FINANCIAL
AND OPERATING OFFICER. IT WAS ALSO PROVIDED TO THE BOARD	, REVIEWED IN
DETAIL, AND APPROVED BEFORE IT WAS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ANNUALLY, ALL DIRECTORS AND SENIOR MANAGERS ARE REQUIRED	TO SUBMIT A SIGNED
CONFLICT OF INTEREST POLICY AS WELL AS TO DISCLOSE ANY PO	TENTIAL CONFLICTS
OF INTEREST. CONFLICTS IDENTIFIED, IF ANY, ARE ADDRESSED	BASED UPON THE
SITUATION.	
FORM 990, PART VI, SECTION B, LINE 15A:	
IN 2015 THE BOARD OF DIRECTORS RETAINED THE SERVICES OF A	N EXTERNAL FIRM TO
PREPARE A COMPENSATION ANALYSIS OF THE ARL PRESIDENT COMP	
OF 15 OTHER ANIMAL WELFARE ORGANIZATIONS. THIS RESULTED	
AGREEMENT STRUCTURING HER PAY OVER THE NEXT 5 YEARS. OFF	
EMPLOYEES OTHER THAN THE CEO RECEIVE ANNUAL PERFORMANCE R	
ELIGIBLE FOR A 3% INCREASE, FOLLOWING THE SAME PROCESS AS	
EMPLOYEES.	

FORM 990, PART VI, SECTION C, LINE 19:

ALL APPLICABLE DOCUMENTS ARE AVAILABLE FOR PUBLIC REVIEW UPON REQUEST.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

MALCOLM G. MCDONALD - 10 CHANDLER STREET, BOSTON, MA 02116

WALTER KENYON - 10 CHANDLER STREET, BOSTON, MA 02116

NEAL LITVACK - 10 CHANDLER STREET, BOSTON, MA 02116

RICHARD DAVEY - 10 CHANDLER STREET, BOSTON, MA 02116

RICHARD KELLY - 10 CHANDLER STREET, BOSTON, MA 02116

DAVID CAWLEY - 10 CHANDLER STREET, BOSTON, MA 02116

RANDI C. COHEN, PHD - 10 CHANDLER STREET, BOSTON, MA 02116

KELLY C. MCKERNAN - 10 CHANDLER STREET, BOSTON, MA 02116

CHRISTINA NAGLER - 10 CHANDLER STREET, BOSTON, MA 02116

TARA OLIVER - 10 CHANDLER STREET, BOSTON, MA 02116

ALISA PLAZONJA - 10 CHANDLER STREET, BOSTON, MA 02116

HEATHER RIDILL - 10 CHANDLER STREET, BOSTON, MA 02116

MALISA SCHUYLER - 10 CHANDLER STREET, BOSTON, MA 02116

TIMOTHY SULLIVAN - 10 CHANDLER STREET, BOSTON, MA 02116

MARY NEE - 10 CHANDLER STREET, BOSTON, MA 02116

CONSTANCE DE BRUN - 10 CHANDLER STREET, BOSTON, MA 02116

JEAN MORSE - 10 CHANDLER STREET, BOSTON, MA 02116

DR. EDWARD SCHETTINO - 10 CHANDLER STREET, BOSTON, MA 02116

KAREN WILLIAMS - 10 CHANDLER STREET, BOSTON, MA 02116

DR. NICOLE BREDA - 10 CHANDLER STREET, BOSTON, MA 02116

DR. CHRISTOPHER QUIGLEY - 10 CHANDLER STREET, BOSTON, MA 02116

LT. ALAN BORGAL - 10 CHANDLER STREET, BOSTON, MA 02116

ANGELO COLACE - 10 CHANDLER STREET, BOSTON, MA 02116

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON	Employer identification number $04 - 2103714$
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS	1,990,674.
CHANGE IN VALUE OF INVESTMENT IN LAND	335,700.
TOTAL TO FORM 990, PART XI, LINE 9	2,326,374.
FORM 990, PART XII, LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File a separate	application	for each return) .

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре с	or Name of exempt organization or other filer, see instructions. Ta					Taxpayer identification number (TIN)		
print	ANIMAL RESCUE LEAGUE OF BO	CTUON		04-2103714				
File by th			04-21	.03714				
due date filing you return. S	your 10 CHANDLER STREET							
instructio		oreign add	ress, see instructions.					
Enter t	he Return Code for the return that this application is for (fi	ile a separa	te application for each return)					
Applic	ation	Return	Application			Return		
Is For			Is For			Code		
Form 990 or Form 990-EZ			Form 990-T (corporation)			07		
Form 9	90-BL	02	Form 1041-A			08		
Form 4	720 (individual)	03	Form 4720 (other than individual)			09		
Form §	90-PF	04	Form 5227			10		
Form §	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust other than above) 06 Form 8870 DR. EDWARD SCHETTINO						12		
Tele • If th • If th box • 1 I 1 I 1 I 2 I	request an automatic 6-month extension of time until he organization named above. The extension is for the org X calendar year 2019 or tax year beginning f the tax year entered in line 1 is for less than 12 months, a Change in accounting period	ss in the Ur Group Exe and atta NOVEI ganization's , an check reas	Imption Number (GEN), in the names and TINs or the name and the names and TINs or the name and the names and TINs or the names and TINs or the name and the names and TINs or the name and	f this is fo f all memb	r the whole pers the exten npt organiza 	group, check this		
	f this application is for Forms 990-BL, 990-PF, 990-T, 4720 any nonrefundable credits. See instructions.), or 6069,	enter the tentative tax, less	3a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b						0.		
c l	Balance due. Subtract line 3b from line 3a. Include your p	ayment wit	h this form, if required, by					
	using EFTPS (Electronic Federal Tax Payment System). Se	e instructio	ons.	3c	\$	0.		
Cautio instruc	n: If you are going to make an electronic funds withdrawa tions.	l (direct de	bit) with this Form 8868, see Form 8	453-EO ai	nd Form 887	79-EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.