Constance de Brun joined the Animal Rescue League of Boston (ARL) as Chief Financial & Operating Officer in 2018. She leads ARL’s administrative functions, including finance, investments, technology, real estate, facilities, compliance, and risk management. Working alongside the President & CEO, she ensures that supporting services are efficiently and effectively advancing organization programs and priorities. She has a particular interest in strategic alignment and growth strategies.

ARL strives to be an unwavering champion for animals in need, committed to keeping them safe and healthy in habitats and homes. Through innovative programs and strategic partnerships, ARL has become a leader in providing affordable and accessible veterinary care in underserved communities and treating over 20,000 sick, injured, behaviorally challenged, and abused animals each year.

Prior to joining ARL, Constance worked for 18 years in conservation and environmental sustainability, both as an executive and as a Board member, all driven by her love of animals and desire to make a difference. She is honored to have received multiple awards recognizing her business acumen, innovation, transparency, and furtherance of diversity, equity, and inclusion. Constance is also a passionate ally to the LGBTQIA+ community.

Constance holds a B.A. from Princeton University’s Woodrow Wilson School of Public & International Affairs and an MBA from Simmons School of Management. Her areas of expertise are strategic planning, fiscal sustainability, operational efficiency, team building, and success measures. Constance lives on Massachusetts’ South Shore with her family and adopted animals (3 cats, 2 rabbits, and 1 guinea pig). She is an avid reader and international traveler. She is thrilled to be part of ARL’s important work to realize a more humane community for animals and people.

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