#### EXTENDED TO NOVEMBER 15, 2021

Form **991** 

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change ANIMAL RESCUE LEAGUE OF BOSTON Name change 04 - 2103714Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final 10 CHANDLER STREET 617-426-9170 31,763,388. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende BOSTON, MA 02116 H(a) Is this a group return F Name and address of principal officer: DR. EDWARD SCHETTINO Applicafor subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: WWW.ARLBOSTON.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Other Association L Year of formation: 1899 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: THE ANIMAL RESCUE LEAGUE OF Governance BOSTON IS AN UNWAVERING CHAMPION FOR ANIMALS IN NEED (SEE SCHED. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Activities & 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 158 5 6 Total number of volunteers (estimate if necessary) 657 6 18,002. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 4,849,086. 7,322,416. Revenue Program service revenue (Part VIII, line 2g) 3,090,793. 2,860,336. 1,612,252. 1,929,987. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -33,019.-35,475. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,836,847. 11,759,529. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,022,103. 7,262,512. 16a Professional fundraising fees (Part IX, column (A), line 11e) 42,333. 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,136,815. 3,896,776. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 11,158,918. 11,201,621. -1,322,071. 557,908. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 118,637,027. 20 Total assets (Part X, line 16) 109,825,498. 21 Total liabilities (Part X, line 26) 1,168,369 1,876,769. Vet / 108,657,129. 116,760,258. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign DR. EDWARD SCHETTINO, PRESIDENT Here Type or print name and title Print/Type preparer's name Preparer's signature CHARLES J. WEBB, CPA CPA06/28/21 Paid CHARLES J. WEBB. P01584539 Firm's name AAFCPAS, INC. Firm's EIN ▶ 04-2571780 Preparer Firm's address 50 WASHINGTON STREET Use Only

May the IRS discuss this return with the preparer shown above? See instructions

WESTBOROUGH, MA 01581

X Yes

Phone no. 508 - 366 - 9100

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE ANIMAL RESCUE LEAGUE OF BOSTON'S VISION IS TO CONFRONT ANIMAL
	CRUELTY AND NEGLECT AT ITS ROOT CAUSES. THROUGH PROGRAMS, SERVICES,
	AND FACILITIES FOCUSED ON ACCESSIBLE ANIMAL CARE, PUBLIC ADVOCACY, AND
	SUSTAINED ANTI-CRUELTY EFFORTS (SEE SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
2	77
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
Ü	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 3,125,057 • including grants of \$ ) (Revenue \$ 639,238 • )
	ANIMAL CARE AND ADOPTION - ARL'S THREE CENTERS IN BOSTON, DEDHAM, AND
	BREWSTER OFFER THE FOLLOWING SERVICES: INTAKE AND SURRENDER, SHELTER
	AND CARE, BEHAVIORAL ASSESSMENT, ENRICHMENT, AND ADOPTION. IN 2020,
	ARL'S ANIMAL CARE AND ADOPTION CENTERS SERVED 3,211 DOMESTIC ANIMALS,
	INCLUDING DOGS, CATS, RABBITS, SMALL ANIMALS, BIRDS, AND LIVESTOCK,
	COMING FROM A VARIETY OF CONDITIONS AND LIVING SITUATIONS. SPECIAL
	ADOPTION PROGRAMS FOR CATS INCLUDE TAMING TINY TIGERS, TO HELP
	UNDER-SOCIALIZED KITTENS LEARN TO BOND WITH HUMAN COMPANIONS, AND
	WORKING CATS, WHICH PLACES CATS BEST SUITED TO AN ACTIVE WORKING
	LIFESTYLE. IN 2020, THESE PROGRAMS HELPED PLACE OVER 150 CATS IN HOMES
	AND FACILITIES. ARL ALSO OFFERS PET BEHAVIORAL RESOURCES TO THE
	PUBLIC, INCLUDING DOG TRAINING COURSES(SEE SCHEDULE O)
4b	(Code:) (Expenses \$3 , 920 , 558 • including grants of \$) (Revenue \$2 , 202 , 707 • )
	VETERINARY SERVICES - ARL OPERATES THREE VETERINARY PROGRAMS: 1) BOSTON
	VETERINARY CARE PROVIDES A FULL RANGE OF HIGH-QUALITY OUTPATIENT
	SERVICES TO PET OWNERS IN GREATER BOSTON. IN 2020, THIS FEE-FOR-SERVICE
	PRACTICE SERVED 3,016 LOCAL PETS AND THEIR FAMILIES; 2) SHELTER
	VETERINARY SERVICES PROVIDES COMPREHENSIVE VETERINARY SERVICES,
	INCLUDING PHYSICAL EXAMS AND VACCINATIONS, FOR ALL ARL ANIMAL CARE AND
	ADOPTION CENTERS. IN 2020, THIS PROGRAM PERFORMED A COMBINATION OF
	6,084 VETERINARY EXAMS AND SURGERIES; 3) COMMUNITY VETERINARY SERVICES
	SERVES ANIMALS AND PEOPLE IN THE COMMUNITIES WHERE THEY LIVE. IN 2020,
	THE SPAY WAGGIN', ARL'S MOBILE VETERINARY SURGICAL UNIT, PROVIDED LOW
	COST SPAY AND NEUTER SERVICES TO 2,675 CATS AND DOGS IN SOUTHEASTERN MA, CAPE COD, AND GREATER BOSTON(SEE SCHEDULE O)
_	
4C	(Code: ) (Expenses \$ 907,730 · including grants of \$ ) (Revenue \$ )  ANIMAL PROTECTION - AS A LEADER IN ANIMAL WELFARE, ARL IS COMMITTED TO
	PREVENTING ANIMAL SUFFERING, NEGLECT, AND ABUSE IN MASSACHUSETTS. ARL
	DOES THIS THROUGH TWO DEPARTMENTS THAT FOCUS PRIMARILY ON ANIMAL
	PROTECTION: 1) ADVOCACY: ARL SEEKS TO MAKE LONG-TERM GAINS FOR ANIMALS
	BY ADVOCATING FOR HUMANE LAWS, POLICIES AND REGULATIONS. ARL ENGAGES
	DEDICATED STAFF AND VOLUNTEERS TO ADVOCATE FOR LEGISLATION AND POLICY
	WITH LOCAL, STATE AND FEDERAL GOVERNMENT. ARL ALSO CREATES
	INFORMATIONAL MATERIALS AND CAMPAIGNS TO RAISE PUBLIC AWARENESS ON
	TOPICS SUCH AS REPORTING ANIMAL ABUSE AND NEGLECT, THE BENEFITS OF SPAY
	AND NEUTERING, ADOPTING FROM RESPONSIBLE SHELTERS, AND THE IMPORTANCE
	OF PREVENTIVE VETERINARY CARE; 2) LAW ENFORCEMENT INVESTIGATES CRIMES
	AGAINST ANIMAL CRUELTY, ABUSE, AND NEGLECT(SEE SCHEDULE O)
4d	Other program services (Describe on Schedule O.)
46	(Expenses \$ 834,529 • including grants of \$ ) (Revenue \$ 389 •)  Total program service expenses ► 8,787,874 •

# Form 990 (2020) ANIMAL RESCUE LEAGUE OF BOSTON Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		Α.
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	21	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	Х	
<b>L</b>	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u> </u>
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		.,,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	L	_ 43_

Part IV	Checklist of	f Required	Schedules	(continued
Pailiv	CHECKHS! C	i nequireu	Scriedules	(continuea

		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	<b> </b>	х	
	Schedule K. If "No," go to line 25a	24a	^	X
		24b		Λ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		Х
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		Х
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	$\vdash \vdash$	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	INO
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	158			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccou	nts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction	?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions (	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as red	quired			
	to file Form 8282?	· · · · · · · ·		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	37	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ie			
_				8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	100	ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b				
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100				
		11a	1			
	Gross income from other sources (Do not net amounts due or paid to other sources against	ııa				
J	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j l			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		ı or			
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
				F	$\Delta \Delta \Delta$	(0000)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	ıd finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DR. EDWARD SCHETTINO - 617-226-5658			
	10 CHANDLER STREET BOSTON MA 02116			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Γ		((	C)	•		(D)	(E)	(F)
Name and title	Average	(40		Pos	itior			Reportable	Reportable	Estimated
	hours per	box	not c , unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	$\vdash$	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	or director						the	organizations	compensation
	hours for related	or di	99			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	trust		9	ubeu	4	(W-2/1099-WIISC)		and related
	below	dualt	ıtiona	_	nploy	st cor	<u></u>			organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR. EDWARD SCHETTINO	40.00									
VP(PART YEAR)/PRESIDENT(PART YEAR)		Х	4	X				252,223.	0.	19,176.
(2) CONSTANCE DE BRUN	40.00									
CFO/COO & ASST TREASURER				Х				181,387.	0.	21,290.
(3) MARY NEE	40.00									
PRESIDENT (PART YEAR)		Х		X				157,402.	0.	9,068.
(4) KAREN WILLIAMS	40.00									
CONTROLLER						Х		130,181.	0.	20,332.
(5) DR. NICOLE BREDA	32.00								_	
MEDICAL DIRECTOR, BVC						Х		129,210.	0.	17,807.
(6) CHARLES MEMBRINO	40.00	1						444.050		45 065
DIRECTOR OF IT	40.00					Х		114,052.	0.	15,067.
(7) LT. ALAN BORGAL	40.00	4				l		442 500		10 000
SPECIAL INVESTIGATOR	40.00					Х		113,599.	0.	10,922.
(8) JACQUELYN SMITH	40.00							100 504		0 104
DIRECTOR OF DEVELOPMENT	40.00					Х		108,594.	0.	9,194.
(9) JEAN MORSE	40.00	4		,,				76 200	0	2 (10
ASST TO THE PRES.& ASST SECRETARY	10 00			Х				76,380.	0.	2,618.
(10) WALTER KENYON	10.00	Į.,		\ \				0.	0.	_
CHAIR	1.00	Х		Х				0.	0.	0.
(11) NEAL LITVACK	1.00	x		x				0.	0.	0.
VICE CHAIR (PART YEAR) (12) LAURA TOMASETTI	1.00	^		_				0.	0.	0.
VICE CHAIR (PART YEAR)	1.00	X		x				0.	0.	0.
(13) RICHARD DAVEY	2.00	123						0.	•	•
TREASURER		x		x				0.	0.	0.
(14) RICHARD KELLY	2.00	<del></del>		-				0.0		
SECRETARY		x		x				0.	0.	0.
(15) DAVID CAWLEY	1.00									<u> </u>
BOARD MEMBER		x						0.	0.	0.
(16) RANDI C. COHEN, PHD	1.00									
BOARD MEMBER		X						0.	0.	0.
(17) KELLY C. MCKERNAN	1.00									
BOARD MEMBER		Х	L			L		0.	0.	0.
032007 12-23-20										Form <b>990</b> (2020)

Form **990** (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)			(C	<b>C)</b>			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck			one	Reportable	Reportable		Es	timate	∍d
	hours per	box	, unle	ss pe	rson	is bot	h an	1 '	compensation			nount	of
	week (list any	$\vdash$	l a			1	100,	from	from related	-	l	other	.4:
	hours for	lirecto				_		the organization	organizatior (W-2/1099-MI			pensa om the	
	related	e or (	stee			ısate		(W-2/1099-MISC)	(** 2/ 1033 1011	]		anizati	-
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		()				d relat	
	below	idual	tution	er	Key employee	est co loyee	Jer.				orga	anizatio	ons
	line)	Indiv	Insti	Officer	Key e	High emp	Former						
(18) CHRISTINA NAGLER	1.00	ļ											•
BOARD MEMBER	1 00	Х						0.		0.			0.
(19) TARA OLIVER	1.00												^
BOARD MEMBER	1 00	Х						0.		0.	<u> </u>		0.
(20) ALISA PLAZONJA	1.00	,,											^
BOARD MEMBER	1 00	Х						0.		0.	<u> </u>		0.
(21) HEATHER RIDILL	1.00	x						0.		0.			0
BOARD MEMBER (22) MALISA SCHUYLER	1.00	^						0.		<u> </u>			0.
BOARD MEMBER	1.00	X						0.		0.			0.
(23) CHRISTOPHER PRIMIANO	1.00							· · ·		<del>~  </del>			<u> </u>
BOARD MEMBER	1100	x					4	0.		0.			0.
(24) JOSE RODRIGUEZ-VILLALOBOS	1.00									<del>-  </del>			
BOARD MEMBER		Х						0.		0.			0.
							7						
		1	4				Z						
					7								
1b Subtotal								1,263,028.		0.	12	5,4	74.
c Total from continuation sheets to Part V	II, Section A							0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,263,028.		0.	12	5,4	<u>74.</u>
2 Total number of individuals (including but i	not limited to th	ose	liste	ed al	oove	e) wł	no r	received more than \$100	0,000 of reportab	ole			_
compensation from the organization													9
										ı		Yes	No
3 Did the organization list any former officer			key e	empl	loye	e, o	r hiç	ghest compensated emp	oloyee on		_		37
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s												х	
						4							
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						-		Х					
Section B. Independent Contractors	ipiete Scriedui	<del>e</del>	OI SI	исп	Ders	SOII .					5		21
Complete this table for your five highest co	mnensated in	dena	anda	ent c	Onti	racto	ore f	that received more than	\$100 000 of cor	nnene	ation f	rom	
the organization. Report compensation for										ייטווטקוו	anon 1	10111	
(A)	ca.orraar y		3. TGI			-· ··		(B)	,		(C	 ;)	
Name and business	address							Description of s	services	С	ompe		n

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SHAWMUT DESIGN AND CONSTRUCTION	CONSTRUCTION	
560 HARRISON AVE, BOSTON, MA 02118	MANAGEMENT	730,089.
MILLER DYER SPEARS		
99 CHAUNCEY STREET, BOSTON, MA 02111	ARCHITECT	618,312.
GROSSMAN MARKETING GROUP		
· · · · · · · · · · · · · · · · · · ·	MAILHOUSE SERVICES	204,726.
STV CONSTRUCTION, INC., 205 WEST WELSH		
DRIVE, DOUBLASSVILLE, PA 19518	PROJECT MANAGEMENT	145,312.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization

Form 990 (2020) ANIMAL 1
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
		Crieck ii Scrieddie O cortains a response o	JI HOLE TO ALTY III	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenuè éxcluded
					function revenue	business revenue	from tax under
40 10 1							sections 512 - 514
ons, Gifts, Grants Similar Amounts	1 a	Federated campaigns 1a					
Sra ou	k	Membership dues1b					
Am (	c	Fundraising events 1c	85,420.				
Program Service   Contributions, Gifts, Grants   Revenue   and Other Similar Amounts	c	Related organizations 1d					
S,(		Government grants (contributions) 1e	1,632,058.				
Ö		All other contributions, gifts, grants, and					
를	-	similar amounts not included above	5,604,938.				
를 한	,	Noncash contributions included in lines 1a-1f	61,201.				
ν Σ	_	Total. Add lines 1a-1f		7,322,416.			
<u> </u>		Total. Add lines 1a-11	Business Code	7,322,410.			
_		annuran nana		0.000.336	0.040.224	10.000	
<u>i</u> ç	2 8	SERVICE FEES	621300	2,860,336.	2,842,334.	18,002.	
le ez	k		ļ				
n S	C						
ran ev	c						
90. F	e	·					
₫	f	All other program service revenue					
	ç	Total. Add lines 2a-2f		2,860,336.			
	3	Investment income (including dividends, intere					
		other similar amounts)		953,014.			953,014.
	4	Income from investment of tax-exempt bond p					,
	5	Royalties					
	3	(i) Real	(ii) Personal				
			(ii) i crooriai				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 20,623,637.					
	b	Less: cost or other basis					
en		and sales expenses	118,144.				
Ven		Gain or (loss) 7c 777,382.	-118,144.				
Revenue	c	Net gain or (loss)	<b>&gt;</b>	659,238.			659,238.
ther		Gross income from fundraising events (not					
₹	-	including \$ 85,420. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	0.				
	L		39,460.				
		1	39,400.	30.460			30.460
		Net income or (loss) from fundraising events	······	-39,460.			-39,460.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a	ļ				
		Less: direct expenses 9b	·				
	C	Net income or (loss) from gaming activities	<b></b>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold10b					
	c	Net income or (loss) from sales of inventory					
		, ,	Business Code				
اء ق	11 =	OTHER REVENUE	900099	3,985.			3,985.
ane and	t			,			, ,
Miscellaneous Revenue							
SS.		All other revenue					
Σ				3,985.			
	12	Total. Add lines 11a-11d	<b>P</b>	11 759 529.	2 842 334.	18 002.	1 576 777.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schodula O contains a reaper			, , ,					
Do	Check if Schedule O contains a response or note to any line in this Part IX  Do not include amounts reported on lines 6b, (A) (B) (C) (D)								
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	Fundraising				
1	Grants and other assistance to domestic organizations		expenses	gerierai experises	expenses				
•	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
_	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
_	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	719,544.	273,600.	361,167.	84,777.				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	5,292,599.	4,263,078.	818,800.	210,721.				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	111,671.	89,525.	17,195.	4,951.				
9	Other employee benefits	725,013.	628,962.	61,266.	34,785.				
10	Payroll taxes	413,685.	256,786.	139,231.	17,668.				
11	Fees for services (nonemployees):								
а	Management								
b	Legal	20,431.	13,399.	7,032.					
	Accounting	53,736.	20 510	53,736.					
	Lobbying	30,519.	30,519.		40 222				
е	Professional fundraising services. See Part IV, line 17	42,333.		201 400	42,333.				
f	Investment management fees	301,498.		301,498.					
g	Other. (If line 11g amount exceeds 10% of line 25,	100 422	06 200	2 005	1 010				
	column (A) amount, list line 11g expenses on Sch 0.)	100,422. 25,359.	96,398.	3,005.	1,019. 6,846.				
12	Advertising and promotion	69,719.	17,445. 48,332.	20,877.	510.				
13	Office expenses	273,258.	52,100.	188,144.	33,014.				
14	Information technology	213,230.	32,100.	100,144.	33,014.				
15	Royalties	512,530.	158,107.	354,360.	63.				
16	Occupancy	101,962.	86,906.	14,630.	426.				
17	Travel	101,302.	00,500.	11,050.	1201				
18	Payments of travel or entertainment expenses								
19	for any federal, state, or local public officials Conferences, conventions, and meetings	10,635.	7,468.	938.	2,229.				
20	, , , , , , , , , , , , , , , , , , , ,	_0,000	.,200						
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	485,347.	400,332.	85,015.					
23	Insurance	272,000.	,	272,000.					
24	Other expenses. Itemize expenses not covered			,					
-	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	ANIMAL CARE	869,899.	869,624.	247.	28.				
b	MAINTENANCE & REPAIR	274,827.	159,139.	115,688.					
С	DESIGN, PRINT, POSTAGE	247,824.	50,058.	54,487.	143,279.				
d	OTHER EXPENSES	246,810.	166,486.	80,207.	117.				
е	All other expenses		1,119,610.	-1,119,610.					
25	Total functional expenses. Add lines 1 through 24e	11,201,621.	8,787,874.	1,830,981.	582,766.				
26	<b>Joint costs.</b> Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0000)				

Form 990 (2020)

Part X Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,052,302.	1	1,525,237.
	2	Savings and temporary cash investments	10,126,049.	2	9,073,399.
	3	Pledges and grants receivable, net	289,890.	3	1,035,773.
	4	Accounts receivable, net	143,146.	4	140,251.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	3,441.	8	5,877.
¥	9	Prepaid expenses and deferred charges	308,895.	9	326,105.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 15,820,957.			
	b	Less: accumulated depreciation 10b 6,114,826.		10c	9,706,131.
	11	Investments - publicly traded securities	34,401,211.	11	39,756,490.
	12	Investments - other securities. See Part IV, line 11	40,447,090.	12	39,150,589.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	15,286,431.	15	17,917,175.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	109,825,498.	16	118,637,027.
	17	Accounts payable and accrued expenses	1,168,369.	17	1,726,697.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	150,072.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	1 160 260	25	1 056 560
	26	Total liabilities. Add lines 17 through 25	1,168,369.	26	1,876,769.
တ္က		Organizations that follow FASB ASC 958, check here ▶ X			
nce		and complete lines 27, 28, 32, and 33.	72 262 216		70 502 246
ala	27	Net assets without donor restrictions	73,263,316.	27	78,583,346.
В	28	Net assets with donor restrictions	35,393,813.	28	38,176,912.
ڃ		Organizations that do not follow FASB ASC 958, check here			
卢		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
λA	31	Retained earnings, endowment, accumulated income, or other funds	100 (57 100	31	116 760 050
Š	32	Total net assets or fund balances	108,657,129.	32	116,760,258.
	33	Total liabilities and net assets/fund balances	109,825,498.	33	118,637,027.

Form **990** (2020)

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c				No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		
		_	$\Delta \Delta \Delta$	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON 04 - 2103714Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,830,973.	6,362,481.	5,644,742.	4,849,086.	7,322,416.	28,009,698.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,830,973.	6,362,481.	5,644,742.	4,849,086.	7,322,416.	28,009,698.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included			1			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,870,082.
	Public support. Subtract line 5 from line 4.						26,139,616.
	ction B. Total Support				1 10 2 1 2		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	3,830,973.	6,362,481.	5,644,742.	4,849,086.	7,322,416.	28,009,698.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	688,871.	1,071,680.	1,090,607.	1 100 070	951,840.	4 005 070
_	and income from similar sources	000,071.	1,0/1,000.	1,090,607.	1,192,872.	931,040.	4,995,870.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part VI.)						33,005,568.
11 12	Gross receipts from related activities,	oto (soo instructi	one)			12 14	,201,973.
13	•			ourth or fifth tax v	aar as a section F	•	720173734
10	organization, check this box and <b>stor</b>	-	rst, second, triird, r	ourtii, or illiti tax y	ear as a section c	0 1(0)(0)	ightharpoonup
Sec	etion C. Computation of Publ		rcentage				
14				olumn (fl)		14	79.20 %
15	Public support percentage from 2019					15	76.44 %
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies	· ·		*		,	<b>▶</b> X
b	33 1/3% support test - 2019. If the						is box
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to			=			
b	10% -facts-and-circumstances tes	•	•	• • • •			
	more, and if the organization meets tl	_					
	organization meets the facts-and-circ		•				<b>▶</b> □
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	, 16b, 17a, or 17b,	, check this box a	nd see instructions	s <b>&gt;</b>

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, <b>1</b>	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	,	_
	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income	'					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
_							<b>&gt;</b>
	ction C. Computation of Publ					1 1	
	Public support percentage for 2020 (					15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inve			40 1 (0)		14-1	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from					18   22.1/20/ and line	% 17 is not
198	a 33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box a						
t	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						<b>?</b> ;;;

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
Зс		
4a		
4:		
4b		
4c		
5a		
5b		
5c		
6		
6		
7		
-		
8		
9a		
9b		
9c		
40-		
10a		
10b		
m 990 or 99	90-F7	2020

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization. ion C. Type II Supporting Organizations	2		
Seci	ion C. Type ii Supporting Organizations			- · ·
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	ion D. All Type III Supporting Organizations	<u> </u>		<u> </u>
	ург ш таррыш д том		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructio	$\overline{}$	·
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in</i>			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supporting	<u>Org</u>	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in <b>F</b>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	-	ated Type III supporting orga	anization (see
•	instructions).	cgi	area . Jpo iii oapporting orgi	

Schedule A (Form 990 or 990-EZ) 2020

Par	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(continu</sub>	ıed)	
Secti	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	าร	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2020

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

- Section	11 30 1(6)(4), (3), 01 (6) 01 gainza	tions. Complete Fart III.			
Name of c	rganization			Empl	loyer identification number
	ANIMAL	RESCUE LEAGUE OF	F BOSTON		04-2103714
Part I-A	Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2 Politi	cal campaign activity expendit	zation's direct and indirect politi cures ign activities		<b>▶</b> \$	
Part I-I	Complete if the org	ganization is exempt un	der section 501(c)	(3).	
		incurred by the organization un			}
2 Enter	the amount of any excise tax	incurred by organization manage	gers under section 4955	5 ►\$	\ <u>-</u>
3 If the	organization incurred a section	on 4955 tax, did it file Form 4720	of for this year?		Yes No
		·······			
	es," describe in Part IV.				
Part I-0	C Complete if the org	ganization is exempt un	der section 501(c)	, except section 501	(c)(3).
1 Enter	the amount directly expended	d by the filing organization for s	ection 527 exempt func	tion activities >\$	
2 Enter	the amount of the filing organ	nization's funds contributed to o	ther organizations for s	ection 527	
exem	pt function activities			<b>▶</b> \$	
3 Total	exempt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL	-,	
line 1	7b			<b>▶</b> \$	
4 Did tl	ne filing organization file <b>Form</b>	1120-POL for this year?			Yes No
		mployer identification number (E			
	. ,	ition listed, enter the amount pa	0 0		•
		omptly and directly delivered to			ate segregated fund or a
politi	cal action committee (PAC). If	additional space is needed, pro	vide information in Part	: IV.	
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Fo	rm 990 or 990-EZ) 2020	ANIMAL	RESCU	JE LEAGUE C	F BOSTON		103714 Page 2
	Complete if the org	ganization	is exen	npt under section	n 501(c)(3) and fil	ed Form 5768 (e	lection under
A Check ►		ation belongs t	to an affili	ated group (and list i	n Part IV each affiliated	group member's nam	ne. address. FIN.
	expenses, and sha					9.000	,,
B Check ►	<b>—</b> ' '		, ,	d "limited control" pro	ovisions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)						<b>(b)</b> Affiliated group totals
1a Total lobb	ying expenditures to infl	luence public o	opinion (g	rassroots lobbying)			
<b>b</b> Total lobb	ying expenditures to infl	luence a legisla	ative body	y (direct lobbying)			
c Total lobb	ying expenditures (add	lines 1a and 11	b)				
<b>d</b> Other exe	empt purpose expenditur	res					
e Total exe	mpt purpose expenditure	es (add lines 1	c and 1d)				
<b>f</b> Lobbying	nontaxable amount. Ent	ter the amount	from the	following table in bot	th columns.		
If the amo	unt on line 1e, column (a)	or (b) is:	The lobb	ying nontaxable am	ount is:		
Not over	\$500,000		20% of tl	he amount on line 1e			
Over \$50	0,000 but not over \$1,00	00,000	\$100,000	plus 15% of the exc	cess over \$500,000.		
Over \$1,0	00,000 but not over \$1,5	500,000	\$175,000	plus 10% of the exc	cess over \$1,000,000.		
Over \$1,5	00,000 but not over \$17	7,000,000	\$225,000	) plus 5% of the exce	ess over \$1,500,000.		
Over \$17	,000,000		\$1,000,0	00.			
<b>a</b> Grassroo	ts nontaxable amount (e	nter 25% of lin	ne 1f)	4			
•	line 1g from line 1a. If ze						
	line 1f from line 1c. If zer						
	an amount other than ze					·	I.
	section 4911 tax for this					[	Yes No
				aging Period Under			
	(Some organizations t	that made a se See th	ection 50 e separa	11(h) election do not te instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.
		Lobbyin	ng Expen	ditures During 4-Ye	ar Averaging Period		
	ılendar year year beginning in)	<b>(a)</b> 201	7	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) Total
2a Lobbying	nontaxable amount						
, ,	ceiling amount line 2a, column(e))						
					1		

c Total lobbying expenditures

d Grassroots nontaxable amount
e Grassroots ceiling amount
(150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(4	a)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	77		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	X	Λ	2 (	0 000
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X	30	3,022.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
١.	Other activities?		Λ	3.9	3,022.
J	Total. Add lines 1c through 1i		X	5(	,022.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Λ		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A   Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5). or se	ction	
	501(c)(6).	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	(-)(-)			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			ction	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OF	የ (b) Part	III-A, lin	e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year				
С					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information			10/0	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
FAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
πні	E ANIMAL RESCUE LEAGUE (ARL) ENGAGES IN LOBBYING AC	ጥፐህፐጥ	፲፱ኇ ጥር	ASSTS	žΨ
1111	ANIMAL REDCOE LEAGOE (ARL) ENGAGED IN BODDIING AC	11 / 11.	LED IO	ADDI	
ΤN	ACHIEVING ITS MISSION TO BE AN UNWAVERING CHAMPION	FOR A	ANTMAT	STN	
			,		
NE	ED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN H	ABITA	rs and	HOMES	5.
	,				
THI	E ARL WORKS WITH THE MASSACHUSETTS DEPARTMENT OF AG	RICUL	rural		
RE	SOURCES AND OTHER EXECUTIVE DEPARTMENTS AS WELL AS	THE ST	<b>TATE</b>		

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04 - 2103714

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accou	ints.Complete if the
•	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised funds	<b>(b)</b> Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only	
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring	
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically	important land area
	Protection of natural habitat	Preservation o	f a certified his	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conserva	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc-	ture	
	listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organizatior	n during the tax
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	servation eas	ements during the year
	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easemer	nts during the year
_	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) about	-		
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat	·		
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that des	cribes the
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections or	of Art Historical Treasures or C	Other Simil	ar Accate
ı aı	Complete if the organization answered "Yes" on Form			ai Assets.
12	If the organization elected, as permitted under FASB ASC 95		and balanco	shoot works
ıa	of art, historical treasures, or other similar assets held for pu			
	service, provide in Part XIII the text of the footnote to its fina			public
h	If the organization elected, as permitted under FASB ASC 95			at works of
b	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	exhibition, education, or research in fun	inerance or po	iblic service,
				<b>*</b>
	(i) Revenue included on Form 990, Part VIII, line 1			\$ \$
2	(ii) Assets included in Form 990, Part X			·
~	the following amounts required to be reported under FASB A		ai gairi, provid	<b>C</b>
-	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> :	¢
a	Assets included in Form 900. Part Y			

	t III Organizations Maintaining C	collections of Ar				or Oth	er S	Simila	ar Asse	<b>ts</b> (contin		ge <b>z</b>
3	Using the organization's acquisition, accessi		-								<i></i>	
•	collection items (check all that apply):	on, and other record	0, 011001	carry or the	Tollowing Liv	at mano	o.g	nount	400 01 110			
а	Public exhibition	d		oan or exc	hange progi	ram						
b												
C												
4												
5	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets											
5	to be sold to raise funds rather than to be ma									Yes		Na
Day	t IV Escrow and Custodial Arran											No
ı aı	reported an amount on Form 990, Par		ete ii trie	organizatio	n answered	res or	i FOI	111 990	, Part IV,	illie 9, or		
12	Is the organization an agent, trustee, custodi		liany for	contribution	e or other a	scote no	t incl	udod				
Id			-							Yes		No
<b>b</b>	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII									⊥ res		NO
D	ir "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able:			Г			A		
	De sincipa de deserva						ŀ	4.		Amount		
	Beginning balance							1c				
	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance						L	1f		1		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for e	escrow or cu	ustodial acc	ount liab	ility?		L	Yes	Ш	No
	If "Yes," explain the arrangement in Part XIII.											
Par	t V Endowment Funds. Complete it	f the organization an	swered	"Yes" on Fo	orm 990, Pa	rt IV, line	10.					
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	ars back	(d)	Three y	ears back	(e) Four	years b	ack
1a	Beginning of year balance	82,042,701.	70	,075,838.	77,83	35,360.		66,0	43,445.	68,	764,	787.
	Contributions	1,629,729.		748,142.	2,00	5,364.		2,7	33,045.		945,6	
	Net investment earnings, gains, and losses	7,462,650.	14	,551,177.		32,339.			47,375.		543,2	
	Grants or scholarships	, ,			,				,	,		
	Other expenditures for facilities											
·	. '	3,373,000.	3	,332,456.	3 28	32,547.		3 3	88,505.	7	210,2	219
	. •	3,575,000.	3	, 301 , 130 .	3,20	,,,,,,,		<u> </u>	00,303.	· ,	210,	
	Administrative expenses	87,762,080.	8.2	042,701.	70.05	75,838.		77 Q	35,360.	6.6	043,4	115
_	End of year balance					73,030.		77,0	33,300.	00,	043,	± <del>+</del> J .
2	Provide the estimated percentage of the curr		1	g, column (a	a)) neid as:							
	Board designated or quasi-endowment	75.4300	_%									
	Permanent endowment ► 8 . 6200	%										
С		%										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held a	nd administ	ered for	the c	rganiz	ation	_		
	by:										Yes	No
	(i) Unrelated organizations									3a(i)		X
	(ii) Related organizations									3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza									3b		
4	Describe in Part XIII the intended uses of the											
Par	t VI Land, Buildings, and Equipm											
	Complete if the organization answered		). Part IV	'. line 11a. S	See Form 99	0. Part X	. line	10.				
	Description of property	(a) Cost or ot			or other	<del>'                                    </del>		nulate	od l	(d) Book	value	
	bescription of property	basis (investm			(other)			iation	·	(u) Door	value	
-10	Land	,	.5,		4,886.		٠,٠٠٠			504	1,88	36.
	Land				0,884.		5 Q '	2,2	15	8,488		
	Buildings			13,07	0,004.	<del>' ' '</del>	501	٠, ۷.		0,400	,, 00	• 6
	Leasehold improvements			2 12	2 701	1	12'	7,0	03	605	77	11
	Equipment				2,794.						70	
	Other				2,393.			5,5	10.		, 87	
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part .	X, colun	nn (B), line 1	Uc.)					9,706	), I :	) ⊥ •

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 ANIMAL RESC	UE LEAGUE OF	BOSTON	04-2103714 Page
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) GLOBAL EQUITIES	26,711,816.	END-OF-YEAR	
(B) HEDGE FUNDS	7,839,897.	END-OF-YEAR	MARKET VALUE
(C) GLOBAL FIXED INCOME OTHER	4,598,876.	END-OF-YEAR	MARKET VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	39,150,589.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990, Part X. I	ine 13.
(a) Description of investment	(b) Book value		: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)	4		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X I	ine 15
	Description	11d. Occ 1 omi 330, 1 art X, 1	(b) Book value
(1) BENEFICIAL INTEREST IN PE		S	14,917,175
(1) DINITION IN LAND	HI LIGHL INODI		3,000,000
(-)			3,000,000
(3)			
(4)			
(5)	_		
(6)			
(7)			
(8)			
(9)			17 017 175
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<b>▶</b> 17,917,175
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, P	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

che	edule D (Form 990) 2020 ANIMAL RESCUE LEAGUE OF BO	STON		04-	2103/14 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	ents Wi	th Revenue per R	eturı	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	16,411,968		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	4,914,477.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	4,914,477
3	Subtract line 2e from line 1			3	11,497,491
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	301,498.		
b	Other (Describe in Part XIII.)	4b	-39,460.		
	Add lines 4a and 4b			4c	262,038
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	11,759,529
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	10,939,583
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			

#### Other losses 39,460. Other (Describe in Part XIII.) 39,460. e Add lines 2a through 2d 10,900,123. Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 301,498. a Investment expenses not included on Form 990, Part VIII, line 7b 4a

**b** Other (Describe in Part XIII.)

**b** Prior year adjustments

c Add lines 4a and 4b 301,498. 4c 11,201,621. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART X, LINE 2:

ARL ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE COMBINED FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. ARL HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER 31, 2020. ARL'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04-2103714

		ered "\	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
ate whether the organization rai Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations the organization have a written employees listed in Form 990, F 'es," list the 10 highest paid indi	sed funds through any of the follow  e X Solicita  s f Solicita  g X Specia  or oral agreement with any individual  Part VII) or entity in connection with providuals or entities (fundraisers) purs	ation of ation of I fundra al (inclu profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or X Yes	
npensated at least \$5,000 by the me and address of individual or entity (fundraiser)	e organization.  (ii) Activity	or cor	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
DRAISING - 155 FEDERAL SUITE 306, BOSTON, MA	CAMPAIGN PLANNING	Yes	No X	0.	19,833.	0.
BRISCOE, INC 85 E, SUITE 9H, STAMFORD,	CAMPAIGN PLANNING AND FEASIBILITY STUDY		х	0.	7,500.	0.
all states in which the organization	on is registered or licensed to solicit	contrib	outions	s or has been notified	27,333. d it is exempt from re	egistration
	required to complete this partial attempts of the organization rail and solicitations and solicitations are increased in the organization have a written employees listed in Form 990, Fires," list the 10 highest paid indispensated at least \$5,000 by the organization or entity (fundraiser)  DRAISING - 155 FEDERAL SUITE 306, BOSTON, MARISING - 185  BRISCOE, INC 85  BY STAMFORD,  Which is the sum of the organization of the organization which the organization is all states in which the organization attentions are increased at the organization of the organization	required to complete this part.  ate whether the organization raised funds through any of the following many o	ate whether the organization raised funds through any of the following acti Mail solicitations  Internet and email solicitations  Phone solicitations  In-person solicitati	ate whether the organization raised funds through any of the following activities.  Mail solicitations  Phone solicitations  In-person solicitation of non-g  In-person solicitations  In-person sol	are whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations    Mail solicitations	ate whether the organization raised funds through any of the following activities. Check all that apply.  Mail solicitations  Mail solicitation of government grants  Mail solicitations  Mail solicitations  Mail solicitations  Mail solicitation of government grants  Mail solicitation of governments  Mail solicitation of governments  Mail solicitations  Mail solicitation of governments  Mail solicitation  Mail soli

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events PAWS TO NONE (add col. (a) through CELEBRATE col. (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 85,420. 85,420. 85,420. 85,420 2 Less: Contributions 3 Gross income (line 1 minus line 2) ..... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 39,460. 39,460. 9 Other direct expenses ..... **10** Direct expense summary. Add lines 4 through 9 in column (d) -39,460 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

Sch	ledule G (Form 990 or 990-EZ) 2020 ANIMAL RESCUE LEAGUE OF BOSION 04-2	11037	L4 Page 3
	Does the organization conduct gaming activities with nonmembers?	L Ye	s L No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
40	to administer charitable gaming?	└── Ye	s L No
	Indicate the percentage of gaming activity conducted in:	13a	0/
	a The organization's facility a An outside facility		<u>%</u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	s No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	, <u> </u>		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	bliector/officer Employee macpendent contractor		
17	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	. LLI Ye	s L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Pa	organization's own exempt activities during the tax year ▶ \$  Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. linos	0 0h 10h
1 4	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	it iii, iii les	5 9, 90, 100,
	ica, res, re, and real approach ruse preside any additional members constitution.		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	ls:	
(I	) NAME OF FUNDRAISER: CCS FUNDRAISING		
<u>\</u>	WHIL OF FORDINIBLE. CCD FORDINIBLEO		
(I	) ADDRESS OF FUNDRAISER: 155 FEDERAL STREET, SUITE 306, BOSTON	I, MA	02110
	· · · · · · · · · · · · · · · · · · ·		
(I	) NAME OF FUNDRAISER: BRAKELEY BRISCOE, INC.		
<u> </u>	., MARIE OF FUNDARIBER. DRANGHET BRIDCOE, INC.		
(I	) ADDRESS OF FUNDRAISER: 85 CAMP AVE, SUITE 9H, STAMFORD, CT	0690	7
	·		

Schedule G	G (Form 990 or 990-EZ)	ANIMAL	RESCUE	LEAGUE	OF	BOSTON	04-2103714 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (conti	inued)				
						<u> </u>	
						<u> </u>	

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04 - 2103714

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	1	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	Ī	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) DR. EDWARD SCHETTINO	(i)	206,223.	26,500.	19,500.	5,103.	14,073.	271,399.	0.
VP(PART YEAR)/PRESIDENT(PART YEAR)	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CONSTANCE DE BRUN	(i)	171,387.	0.	10,000.	5,447.	15,843.	202,677.	0.
CFO/COO & ASST TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARY NEE	(i)	120,902.	30,000.	6,500.	1,965.	7,103.		0.
PRESIDENT (PART YEAR)	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KAREN WILLIAMS	(i)	130,181.	0.	0.	4,080.	16,252.	150,513.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
IN 2020, THE BOARD OF DIRECTORS RETAINED THE SERVICES OF AN EXTERNAL FIRM
TO PREPARE A COMPENSATION ANALYSIS OF THE ARL PRESIDENT. THIS RESULTED IN A
COMPENSATION AGREEMENT STRUCTURING HIS PAY OVER THE NEXT 3 YEARS. OFFICERS
AND KEY EMPLOYEES OTHER THAN THE CEO RECEIVE ANNUAL PERFORMANCE REVIEWS AND
ARE ELIGIBLE FOR A 3% INCREASE, FOLLOWING THE SAME PROCESS AS FOR OTHER
EMPLOYEES.
PART I, LINE 4B:
DR. EDWARD SCHETTINO, PRESIDENT (PART YEAR) - \$19,500
CONSTANCE DE BRUN, CFO/COO & ASST TREASURER - \$10,000
MARY NEE, PRESIDENT (PART YEAR) - \$6,500

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Name of the organization

#### Employer identification number 04 - 2103714ANIMAL RESCUE LEAGUE OF BOSTON SEE PART VI FOR COLUMN (A) CONTINUATIONS Part I **Bond Issues** (a) Defeased (h) On behalf (i) Pooled (a) Issuer name (b) Issuer EIN (c) CUSIP# (d) Date issued (e) Issue price (f) Description of purpose of issuer financing Yes No Yes No Yes No MASSACHUSETTS PURCHASE OF REAL A DEVELOPMENT FINANCE AGEN 04-3431814 12,600,000.**ESTATE** Х Х NONE 10/15/20 X С D Part II Proceeds A В C D 1 Amount of bonds retired 2 Amount of bonds legally defeased ...... 12,600,000. Total proceeds of issue 4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds **6** Proceeds in refunding escrows Issuance costs from proceeds 8 Credit enhancement from proceeds 133,753. Working capital expenditures from proceeds 16,319. 10 Capital expenditures from proceeds 11 Other spent proceeds ..... 12,449,928. Other unspent proceeds 2021 Year of substantial completion Yes No Yes No Yes No Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Х if issued prior to 2018, a current refunding issue)? 15 Were the bonds issued as part of a refunding issue of taxable bonds (or. if Х issued prior to 2018, an advance refunding issue)? X Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the

Х

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Schedule K (Form 990) 2020

final allocation of proceeds?

Par	riii Private Business Use								
			Ą	В		C		[	)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of			1					
	bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property? $\dots$								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		%
_7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	X							
Par	t IV Arbitrage								
			<u> </u>	E	3	(	2	1	<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?	X							
b	Exception to rebate?		X						
c	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		· -						
_3_	Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)								
	ı	Ą	i	В	С		D	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X							
Part V Procedures To Undertake Corrective Action								
		A	E	В		С	Г	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?								
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedul	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINAN	CE AGEI	NCY						
						,		
						,		
						,		
						,		
						,		

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON Employer identification number 04 - 2103714

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		•	
		• •	items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			4				
9	Securities - Publicly traded	X	15	61,201.	FAIR VALUE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory			*				
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other (							
27	Other (							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	ontributions				
	for which the organization completed Form 828	33, Part V, D	Oonee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	contributio	on any property rep	oorted in Part I, lines 1 through	gh 28, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	I which isn't required to be u	sed for			
	exempt purposes for the entire holding period?					30a		X
b	<b>b</b> If "Yes," describe the arrangement in Part II.							
31	·						Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

**Employer identification number** 04 - 2103714

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ANIMAL RESCUE LEAGUE OF BOSTON IS AN UNWAVERING CHAMPION FOR ANIMALS IN NEED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN HABITATS AND HOMES. IN 2020, ARL SERVED 16,747 ANIMALS IN OUR COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ANIMAL RESCUE LEAGUE OF BOSTON'S VISION IS TO CONFRONT ANIMAL CRUELTY AND NEGLECT AT ITS ROOT CAUSES. THROUGH PROGRAMS, SERVICES, AND FACILITIES FOCUSED ON ACCESSIBLE ANIMAL CARE, PUBLIC ADVOCACY, AND SUSTAINED ANTI-CRUELTY EFFORTS, THE ANIMAL RESCUE LEAGUE OF BOSTON (ARL) IS A RESOURCE FOR PEOPLE AND AN UNWAVERING CHAMPION FOR ANIMALS MOST IN NEED.

ARL'S FOCUS IS TO MEET PEOPLE AND ANIMALS WHERE THEY ARE, BRINGING VETERINARY AND WELLNESS SERVICES DIRECTLY TO THOSE WHO NEED IT MOST, THAT ANIMALS ARE SAFE AND HEALTHY LIVING IN COMMUNITIES AND OUT OF SHELTERS.

ARL ALIGNS ITS RESOURCES TO SUPPORT THIS VISION THROUGH A COORDINATION OF EXISTING PROGRAMS AND THE DEVELOPMENT OF NEW, COMMUNITY-BASED SERVICES.

THE IMPACT OF OUR WORK IS SEEN IN THE LIVES OF ANIMALS MOST IN NEED ACROSS MASSACHUSETTS, WITH THE GREATEST EFFECT IN OUR PRIMARY SERVICE AREAS OF GREATER BOSTON, EASTERN MASSACHUSETTS, AND CAPE COD. ARL STRIVES TO PROVIDE HIGH-QUALITY DIRECT ANIMAL CARE WHICH MEETS BEST

PRACTICE STANDARDS IN ANIMAL WELFARE. TO MEET THESE STANDARDS, ARL

PURSUES CONTINUOUS IMPROVEMENT AND INNOVATION IN PROGRAM MODELS AND

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04-2103714

ADMINISTRATIVE OPERATIONS, AND ARL CONTINUALLY MEASURES AND EVALUATES

OUR PERFORMANCE AND IMPACT.

ACKNOWLEDGING THAT OUR SUCCESS RESTS UPON THE SKILLS AND COMMITMENT OF

A WELL-TRAINED AND SUPPORTED TEAM OF STAFF AND VOLUNTEERS, ARL IS

COMMITTED TO CULTIVATING AN ORGANIZATION WHERE THEY CAN EXCEL. IN TURN,

THIS ARL TEAM COLLABORATES WITH COMMUNITY GROUPS AND OTHER ANIMAL

WELFARE ORGANIZATIONS TO LEVERAGE EVEN GREATER IMPACT AND POSITIVE

OUTCOMES FOR ANIMALS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ANIMAL CARE AND ADOPTION - ARL'S THREE CENTERS IN BOSTON, DEDHAM, AND BREWSTER OFFER THE FOLLOWING SERVICES: INTAKE AND SURRENDER, SHELTER AND CARE, BEHAVIORAL ASSESSMENT, ENRICHMENT, AND ADOPTION. IN 2020, ARL'S ANIMAL CARE AND ADOPTION CENTERS SERVED 3,211 DOMESTIC ANIMALS, INCLUDING DOGS, CATS, RABBITS, SMALL ANIMALS, BIRDS, AND LIVESTOCK, COMING FROM A VARIETY OF CONDITIONS AND LIVING SITUATIONS. SPECIAL ADOPTION PROGRAMS FOR CATS INCLUDE TAMING TINY TIGERS, TO HELP UNDER-SOCIALIZED KITTENS LEARN TO BOND WITH HUMAN COMPANIONS, AND WORKING CATS, WHICH PLACES CATS BEST SUITED TO AN ACTIVE WORKING LIFESTYLE. IN 2020, THESE PROGRAMS HELPED PLACE OVER 150 CATS IN HOMES AND FACILITIES. ARL ALSO OFFERS PET BEHAVIORAL RESOURCES TO THE PUBLIC, INCLUDING DOG TRAINING COURSES AND A FREE PET BEHAVIOR HELPLINE. IN 2020, ARL TRAINED 401 OWNED DOGS, AND COUNSELED 454 PET OWNERS ABOUT THEIR CAT, DOG, OR SMALL ANIMAL'S BEHAVIOR CONCERNS. VOLUNTEER ENGAGEMENT RECRUITS AND SUPPORTS 840 TRAINED VOLUNTEERS, INCLUDING 435 FOSTER FAMILIES, THAT PROVIDED 63,036 HOURS OF ENRICHMENT

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04-2103714

AND SOCIALIZATION TO PREPARE ANIMALS FOR ADOPTION. THE TRANSPORT

WAGGIN' LINKS TOGETHER ARL'S LOCATIONS AND PROGRAMS, ALLOWING TRANSPORT

OF OUT-OF-STATE ANIMALS, AND TO ASSIST MUNICIPAL SHELTERS, ANIMAL

CONTROL FACILITIES, AND SMALLER RESCUE GROUPS. IN 2020, THIS PROGRAM

LOGGED 601 ACTIVITIES. HEALTHY MOMS, HAPPY LITTERS OFFERS FREE

HIGH-QUALITY SPAY/NEUTER SERVICES AND VACCINATIONS FOR PARENT CATS OR

DOGS, AND WAIVED SURRENDER FEES FOR THE PARENT'S LITTER OF KITTENS OR

PUPPIES, THAT WILL BE PLACED UP FOR ADOPTION ONCE ELIGIBLE. TEMPORARY

PET HOUSING PROVIDES SHORT-TERM HOUSING ASSISTANCE TO PETS WHOSE OWNERS

MAY BE EXPERIENCING HOUSING INSTABILITY, OR WHO MAY BE AT IMMINENT RISK

OF HOMELESSNESS DUE TO THE EFFECTS OF THE COVID-19 PANDEMIC. PINE

RIDGE PET CEMETERY, LOCATED ON THE DEDHAM CAMPUS, FACILITATES BURIAL

AND CREMATION SERVICES FOR PETS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

VETERINARY SERVICES - ARL OPERATES THREE VETERINARY PROGRAMS: 1) BOSTON

VETERINARY CARE PROVIDES A FULL RANGE OF HIGH-QUALITY OUTPATIENT

SERVICES TO PET OWNERS IN GREATER BOSTON. IN 2020, THIS FEE-FOR-SERVICE

PRACTICE SERVED 3,016 LOCAL PETS AND THEIR FAMILIES; 2) SHELTER

VETERINARY SERVICES PROVIDES COMPREHENSIVE VETERINARY SERVICES,

INCLUDING PHYSICAL EXAMS AND VACCINATIONS, FOR ALL ARL ANIMAL CARE AND

ADOPTION CENTERS. IN 2020, THIS PROGRAM PERFORMED A COMBINATION OF

6,084 VETERINARY EXAMS AND SURGERIES; 3) COMMUNITY VETERINARY SERVICES

SERVES ANIMALS AND PEOPLE IN THE COMMUNITIES WHERE THEY LIVE. IN 2020,

THE SPAY WAGGIN', ARL'S MOBILE VETERINARY SURGICAL UNIT, PROVIDED LOW

COST SPAY AND NEUTER SERVICES TO 2,675 CATS AND DOGS IN SOUTHEASTERN

MA, CAPE COD, AND GREATER BOSTON. IN 2020, THE COMMUNITY SURGICAL

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

CLINIC PROVIDED BOTH VETERINARY AND SURGICAL SERVICES TWICE WEEKLY TO

280 ANIMALS IN NEED, INCLUDING THE COMMUNITY CAT INITIATIVE. IN 2020,

THE WELLNESS WAGGIN', A WEEKLY MOBILE PET WELLNESS CLINIC FOR RESIDENTS

OF DORCHESTER, ROXBURY, MATTAPAN, AND EAST BOSTON, HELPED 1,850 ANIMALS

IN THESE UNDERSERVED NEIGHBORHOODS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ANIMAL PROTECTION - AS A LEADER IN ANIMAL WELFARE, ARL IS COMMITTED TO PREVENTING ANIMAL SUFFERING, NEGLECT, AND ABUSE IN MASSACHUSETTS. ARL DOES THIS THROUGH TWO DEPARTMENTS THAT FOCUS PRIMARILY ON ANIMAL PROTECTION: 1) ADVOCACY: ARL SEEKS TO MAKE LONG-TERM GAINS FOR ANIMALS BY ADVOCATING FOR HUMANE LAWS, POLICIES AND REGULATIONS. ARL ENGAGES DEDICATED STAFF AND VOLUNTEERS TO ADVOCATE FOR LEGISLATION AND POLICY WITH LOCAL, STATE AND FEDERAL GOVERNMENT. ARL ALSO CREATES INFORMATIONAL MATERIALS AND CAMPAIGNS TO RAISE PUBLIC AWARENESS ON TOPICS SUCH AS REPORTING ANIMAL ABUSE AND NEGLECT, THE BENEFITS OF SPAY AND NEUTERING, ADOPTING FROM RESPONSIBLE SHELTERS, AND THE IMPORTANCE OF PREVENTIVE VETERINARY CARE; 2) LAW ENFORCEMENT INVESTIGATES CRIMES AGAINST ANIMAL CRUELTY, ABUSE, AND NEGLECT. ARL EMPLOYS SPECIAL STATE POLICE OFFICERS, WITH THE AUTHORITY TO ENFORCE ANIMAL CRUELTY AND NEGLECT LAWS. THESE OFFICERS WORK CLOSELY WITH LOCAL, STATE AND FEDERAL LAW ENFORCEMENT AGENCIES, PROSECUTORS AND ANIMAL CONTROL OFFICERS THROUGHOUT THE COMMONWEALTH. IN 2020, ARL INVESTIGATED CRUELTY AND NEGLECT CASES INVOLVING 2,030 ANIMALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY PROGRAMS - ARL MEETS ANIMALS AND PEOPLE IN THE COMMUNITIES

Name of the organization **Employer identification number** ANIMAL RESCUE LEAGUE OF BOSTON 04 - 2103714WHERE THEY LIVE. COMMUNITY PROGRAMS INCLUDES THE FOLLOWING OUTREACH AND SPECIAL INITIATIVES: 1) FIELD SERVICES PROVIDES EMERGENCY ASSISTANCE TO INJURED DOMESTIC PETS, WILDLIFE, AND LIVESTOCK IN DISTRESS. THEY ALSO ASSIST LAW ENFORCEMENT WITH CASES OF ANIMAL CRUELTY. RESCUE AGENTS ARE TECHNICALLY TRAINED IN A HOST OF SKILLS INCLUDING, TREE CLIMBING, SWIFT WATER AND ICE RESCUE. IN 2020, THIS PROGRAM HELPED 2,616 ANIMALS IN NEED; 2) COMMUNITY CAT PROGRAM WAS CREATED TO ADDRESS THE ESTIMATED 700,000 "COMMUNITY CATS", (FERAL, SEMI-FERAL AND OUTDOOR CATS), UNOWNED AND LIVING IN HARSH WEATHER CONDITIONS. A DEDICATED RESCUE AGENT ASSESSES A COLONY OF CATS AND FORMULATES THR (TRAP-NEUTER-RETURN) PLANS; CATS ALSO RECEIVE VETERINARY TREATMENT AND ARE ASSESSED FOR SOCIABILITY AND ADOPTION POTENTIAL. IN 2020, THIS PROGRAM SERVED 213 COMMUNITY CATS IN 19 COLONIES; 3) HEALTHY ANIMALS-HEALTHY COMMUNITIES, THROUGH ARL'S PARTNERSHIPS WITH LOCAL ORGANIZATIONS IN THE CODMAN SQUARE DISTRICT OF DORCHESTER, WORKS TO IMPROVE THE WELFARE OF ANIMALS AND DEEPEN THE UNDERSTANDING OF THE HUMAN-ANIMAL BOND AND ITS CONNECTIONS WITH INDIVIDUAL AND COMMUNITY HEALTH. THE INITIATIVE INCLUDES COMMUNITY-BASED PET EDUCATION, ANIMAL CARE SERVICES, AND PARTNERSHIPS TO SUPPORT THE INCLUSION OF PETS WHEN CONSIDERING OTHER HEALTH AND WELFARE CONDITIONS. 4) KEEP PETS S.A.F.E (SUPPORTING ANIMALS FACING EMERGENCIES) OFFERS EMERGENCY SERVICES DURING THE COVID-19 PANDEMIC FOR QUALIFIED RESIDENTS OF DORCHESTER, ROXBURY, AND MATTAPAN, INCLUDING DELIVERY OF PET FOOD AND OTHER ESSENTIAL PET SUPPLIES TO CLIENTS' HOMES AND PARTNER-SUPPORTED COMMUNITY HOUSING, TEMPORARY SHELTER FOR PETS, AND ARRANGEMENTS FOR SURRENDER OF PETS. 2020, 620 PETS WERE ASSISTED THOUGH THIS PROGRAM. EXPENSES \$ 834,529. INCLUDING GRANTS OF \$ 0. REVENUE \$ 389.

Name of the organization

ANIMAL RESCUE LEAGUE OF BOSTON

Employer identification number 04-2103714

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE 990 WAS REVIEWED BY THE CONTROLLER AND THE CHIEF FINANCIAL

AND OPERATING OFFICER. IT WAS ALSO PROVIDED TO THE BOARD, REVIEWED IN

DETAIL, AND APPROVED BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL DIRECTORS AND SENIOR MANAGERS ARE REQUIRED TO SUBMIT A SIGNED CONFLICT OF INTEREST POLICY AS WELL AS TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST. CONFLICTS IDENTIFIED, IF ANY, ARE ADDRESSED BASED UPON THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15A:

IN 2020, THE BOARD OF DIRECTORS RETAINED THE SERVICES OF AN EXTERNAL FIRM

TO PREPARE A COMPENSATION ANALYSIS OF THE ARL PRESIDENT. THIS RESULTED IN A

COMPENSATION AGREEMENT STRUCTURING HIS PAY OVER THE NEXT 3 YEARS. OFFICERS

AND KEY EMPLOYEES OTHER THAN THE CEO RECEIVE ANNUAL PERFORMANCE REVIEWS AND

ARE ELIGIBLE FOR A 3% INCREASE, FOLLOWING THE SAME PROCESS AS FOR OTHER

EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

ALL APPLICABLE DOCUMENTS ARE AVAILABLE FOR PUBLIC REVIEW UPON REQUEST.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

WALTER KENYON - 10 CHANDLER STREET, BOSTON, MA 02116

NEAL LITVACK - 10 CHANDLER STREET, BOSTON, MA 02116

RICHARD DAVEY - 10 CHANDLER STREET, BOSTON, MA 02116

RICHARD KELLY - 10 CHANDLER STREET, BOSTON, MA 02116

DAVID CAWLEY - 10 CHANDLER STREET, BOSTON, MA 02116

Name of the organization  ANIMAL RESCUE LEAGUE OF BOSTON	Employer identification number 04-2103714							
RANDI C. COHEN, PHD - 10 CHANDLER STREET, BOSTON, MA 0211	6							
KELLY C. MCKERNAN - 10 CHANDLER STREET, BOSTON, MA 02116								
CHRISTINA NAGLER - 10 CHANDLER STREET, BOSTON, MA 02116								
TARA OLIVER - 10 CHANDLER STREET, BOSTON, MA 02116								
ALISA PLAZONJA - 10 CHANDLER STREET, BOSTON, MA 02116								
HEATHER RIDILL - 10 CHANDLER STREET, BOSTON, MA 02116								
MALISA SCHUYLER - 10 CHANDLER STREET, BOSTON, MA 02116								
MARY NEE - 10 CHANDLER STREET, BOSTON, MA 02116								
CONSTANCE DE BRUN - 10 CHANDLER STREET, BOSTON, MA 02116								
JEAN MORSE - 10 CHANDLER STREET, BOSTON, MA 02116								
DR. EDWARD SCHETTINO - 10 CHANDLER STREET, BOSTON, MA 021	16							
KAREN WILLIAMS - 10 CHANDLER STREET, BOSTON, MA 02116								
DR. NICOLE BREDA - 10 CHANDLER STREET, BOSTON, MA 02116								
CHARLES MEMBRINO - 10 CHANDLER STREET, BOSTON, MA 02116								
LT. ALAN BORGAL - 10 CHANDLER STREET, BOSTON, MA 02116								
JACQUELYN SMITH - 10 CHANDLER STREET, BOSTON, MA 02116								
LAURA TOMASETTI - 10 CHANDLER STREET, BOSTON, MA 02116								
CHRISTOPHER PRIMIANO - 10 CHANDLER STREET, BOSTON, MA 021								
JOSE RODRIGUEZ-VILLALOBOS - 10 CHANDLER STREET, BOSTON, M	A 02116							
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:								
INCREASE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS	1,555,744.							
CHANGE IN VALUE OF INVESTMENT IN LAND	1,075,000.							
TOTAL TO FORM 990, PART XI, LINE 9	2,630,744.							
FORM 990, PART XII, LINE 2C:								
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.								

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

3	,		,					
Automa	atic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).					
All corpor	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts			
nust use	Form 7004 to request an extension of time to file incom	e tax retu	rns.					
ype or	Name of exempt organization or other filer, see instru	Taxpayer	mber (TIN)					
orint	ANTMAL DECOME LEAGUE OF DO	04-2103714						
ile by the	ANIMAL RESCUE LEAGUE OF BOS		04-21037					
lue date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, s  10 CHANDLER STREET	ee instruc	tions.					
nstructions.	See							
nter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1		
Applicati	on	Return	Application			Return		
s For		Code	Is For		Code			
orm 990	or Form 990-EZ	01	Form 990-T (corporation)	07				
orm 990	P-BL	02	Form 1041-A	08				
orm 472	20 (individual)	03	Form 4720 (other than individual)					
orm 990	)-PF	04	Form 5227	10				
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069					
Form 990-T (trust other than above) 06 Form 8870						12		
	DR. EDWARD SCHI							
• The bo	poks are in the care of $\triangleright$ 10 CHANDLER STI	KEET -	- BOSTON, MA 02116					
-	none No. ► 617-226-5658		Fax No. ▶ <u>617-426-30</u>					
	organization does not have an office or place of business					▶ □		
Г	is for a Group Return, enter the organization's four digit							
oox 🕨 🛭	. If it is for part of the group, check this box	and atta	ach a list with the names and TINs o	f all memb	ers the extension	is for.		
<b>1</b> I re	quest an automatic 6-month extension of time until	NOVE	MBER 15, 2021 , to file	e the exem	npt organization re	eturn for		
	organization named above. The extension is for the organization			o tino onom	ipt organization re			
	X calendar year 2020 or							
Ī	tax year beginning	. an	id ending		_			
		, ,			<u> </u>			
2 If th	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	n			
	Change in accounting period							
	31							
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less					
any	nonrefundable credits. See instructions.	3a	\$	0.				
<b>b</b> If th	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
est	imated tax payments made. Include any prior year overp	llowed as a credit.	3b	\$	0.			
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	yment wit	th this form, if required, by					
usi	ng EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3с	\$	0.		
Caution:	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879-EO	for payment		
nstructio	ns.							

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)